Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2014	YTD Actuals 2015	Budget YTD 2015	2015 Budget	Budget Variance
INCOME Additional red envelope donations r	eceived in Jan.							
Pledges	\$298,335	\$281,062	\$17,273	\$292,373	\$298,335	\$281,062	\$2,062,615	\$17,273
Non Pledge Contributions	\$12,058	\$11,175	\$883	\$10,069	\$12,058	\$11,175	\$274,468	\$883
Offering	\$1,938	\$2,555	(\$617)	\$2,503	\$1,938	\$2,555	\$37,202	(\$617)
Christmas Offering	\$3,200	\$ 0	\$3,200	\$50	\$3,200	\$0	\$30,000	\$3,200
Church Usage Fees	\$4,778	\$4,930	(\$152)	\$5,509	\$4,778	\$4,930	\$59,156	(\$152)
Parking Lot Fundraising Income	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	\$0
Arches Net Profit	\$0	\$0	\$0	(\$40)	\$0	\$0	\$0	\$0
Embry Trust Income	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	\$0
Interest Income	\$343	\$333	\$10	\$134	\$343	\$333	\$4,000	\$10
Mineral Income	\$12,122	\$12,333	(\$211)	\$0	\$12,122	\$12,333	\$148,000	(\$211)
Lease & Rental Income	\$8,199	\$8,199	\$0	\$0	\$8,199	\$8,199	\$119,000	\$0
Miscellaneous Income	\$25	\$125	(\$100)	\$0	\$25	\$125	\$1,500	(\$100)
TOTAL UNRESTRICTED INCOME BEFORE WDS	\$340,999	\$320,712	\$20,286	\$310,598	\$340,999	\$320,712	\$2,795,941	\$20,286
WDS Tuition & Fees	\$90,044	\$74,471	\$15,573	\$75,694	\$90,044	\$74,471	\$798,960	\$15,573
WDS Restricted Income & Reserve Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$13,231	\$0
WDS Personnel Expense	(\$58,856)	(\$58,742)	(\$115)	(\$82,660)	(\$58,856)	(\$58,742)	(\$623,464)	(\$115)
WDS Operating Expense	(\$7,982)	(\$6,930)	(\$1,052)	(\$5,806)	(\$7,982)	(\$6,930)	(\$86,779)	(\$1,052)
WDS INCOME (NET)	\$23,206	\$8,799	\$14,407	(\$12,772)	\$23,206	\$8,799	\$101,947	\$14,407
TOTAL UNRESTRICTED INCOME (FOR OUTREACH FUNDING)	\$364,204	\$329,511	\$34,693	\$297,826	\$364,204	\$329,511	\$2,897,888	\$34,693
General Endowment Income Allocated to Operations	\$0	\$0	\$0	\$0	\$0	\$0	\$175,944	\$0
Restricted and Designated Endowment Income	\$0	, \$0	\$0	\$0	, \$0	\$0	\$129,574	\$0
Restrictions Satisfied (Reserve Transfers)	\$68,857	\$69,972	(\$1,115)	\$9,554	\$68,857	\$69,972	\$295,926	(\$1,115)
Program Participant Income	\$33,000	\$33,233	(\$233)	\$11,659	\$33,000	\$33,233	\$315,463	(\$233)
Restricted Income	\$7,250	\$800	\$6,450	\$1,810	\$7,250	\$800	\$9,600	\$6,450
TOTAL ENDOWMENT AND RESTRICTED INCOME	\$109,106	\$104,004	\$5,102	\$23,023	\$109,106	\$104,004	\$926,506	\$5,102
TOTAL INCOME	\$473,311	\$433,516	\$39,795	\$320,849	\$473,311	\$433,516	\$3,824,394	\$39,795
PERSONNEL					<u> </u>			
Personnel Wages					Pay adjustm	ients not errective	until February pay	uates.
Leadership & Administration	\$42,140	\$46,222	\$4,082	\$64,191	\$42,140	\$46,222	\$609,638	\$4,082
Worship, Music & Weddings	\$22,454	\$25,204	\$2,749	\$42,901	\$22,454	\$25,204	\$325,566	\$2,749
Singers & Musicians	\$2,125	\$2,342	\$217	\$4,320	\$2,125	\$2,342	\$23,420	\$217
Congregational Life	\$29,717	\$33,213	\$3,495	\$47,952	\$29,717	\$33,213	\$437,764	\$3,495
Childcare	\$3,908	\$4,054	\$146	\$5,636	\$3,908	\$4,054	\$72,700	\$146
Personnel Taxes & Benefits	. ,		•	• •	• •	• •	. ,	-
Payroll Taxes	\$5,306	\$6,047	\$741	\$8,730	\$5,306	\$6,047	\$80,884	\$741
Pension	\$3,300	\$9,053	\$741 \$529	\$8,955	\$8,524	\$9,053	\$109,936	\$529
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Healthcare	\$10,613	\$11,150	\$537	\$9,677	\$10,613	\$11,150	\$133,799	\$537,

Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2014	YTD Actuals 2015	Budget YTD 2015	2015 Budget	Budget Variance
LEADERSHIP & ADMINISTRATION								
Administration General	\$22,860	\$25,401	\$2,540	\$11,241	\$22,860	\$25,401	\$188,403	\$2,540
Building & Grounds	\$28,702	\$37,770	\$9,068	\$28,056	\$28,702	\$37,770	\$459,510	\$9,068
Capital Transfer	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	\$0
Communications	\$2,410	\$9,112	\$6,703	\$11,938	\$2,410	\$9,112	\$109,350	\$6,703
Endowment Administration	\$1,000	\$1,000	\$0	\$5,289	\$1,000	\$1,000	\$5,200	\$0
TOTAL LEADERSHIP & ADMINISTRATION	\$54,972	\$73,282	\$18,311	\$56,522	\$54,972	\$73,282	\$837,463	\$18,311
WORSHIP & SPIRITUALITY								
Worship	\$804	\$1,488	\$684	\$663	\$804	\$1,488	\$19,375	\$684
New Programming Opportunities	\$0	\$8,333	\$8,333	\$0	\$0	\$8,333	\$100,000	\$8,333
Worship Music	\$1,757	\$3,050	\$1,293	\$1,552	\$1,757	\$3,050	\$47,950	\$1,293
Music Trips	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000	\$0
Church & The Arts	\$13	\$890	\$877	\$265	\$13	\$890	\$88,800	\$877
Boar's Head Yule Log Festival	\$11,753	\$20,967	\$9,214	\$20,126	\$11,753	\$20,967	\$20,967	\$9,214
TOTAL WORSHIP & SPIRITUALITY	\$14,327	\$34,728	\$20,402	\$22,605	\$14,327	\$34,728	\$421,092	\$20,402
CONGREGATIONAL LIFE								
Evangelism & Membership	\$28	\$683	\$655	\$46	\$28	\$683	\$8,200	\$655
Fellowship	\$120	\$1,075	\$955	\$404	\$120	\$1,075	\$12,900	\$955
Pastoral Care	\$1,829	\$1,642	(\$188)	\$370	\$1,829	\$1,642	\$19,700	(\$188)
Christian Education								
Adults	\$21	\$1,296	\$1,275	\$915	\$21	\$1,296	\$20,150	\$1,275
Children	\$214	\$2,721	\$2,507	\$1,054	\$214	\$2,721	\$29,500	\$2,507
Youth	\$1,447	\$2,112	\$666	\$5,044	\$1,447	\$2,112	\$106,100	\$666
College	\$55	\$862	\$807	\$69	, , \$55	\$862	\$11,125	\$807
TOTAL CONGREGATIONAL LIFE	\$3,714	\$10,392	\$6,677	\$7,902	\$3,714	\$10,392	\$207,675	\$6,677
MISSION & OUTREACH								
Outreach - UCC Ministries								
Children's Closet	\$14,968	\$15,433	\$465	\$55,431	\$14,968	\$15,433	\$107,570	\$465
Prom Dreams	\$171	\$13,433	(\$46)	\$55,451 \$0	\$171	\$13,433	\$1,500	(\$46)
Christmas Angels	\$0	\$123	(540) \$0	\$0 \$0	\$171	\$123	\$30,000	\$0 \$0
Homeless Ministries	\$3,557	\$375	(\$3,182)	\$3,319	\$3,557	\$375	\$4,500	(\$3,182)
Mission Trips	\$0,557 \$0	\$0	(\$3,182) \$0	\$7,145	\$5,557 \$0	\$0	\$35,416	\$0
Page Scholarship Fund	\$1,000	\$1,000	\$0 \$0	\$7,143	\$1,000	\$1,000	\$13,250	\$0 \$0
Other	\$1,000	\$358	\$0 \$11	\$268	\$1,000	\$358	\$13,230	\$0 \$11
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Outreach - Agency Support	4.5	40	40	40	40	40	6474 004	40
Denominational	\$0	\$0 \$0.742	\$0 \$03	\$0	\$0	\$0 \$0.743	\$171,321	\$0 \$03
Ecumenical	\$9,651	\$9,743	\$92	\$11,262	\$9,651	\$9,743	\$59,251	\$92
Other	\$3,000	\$3,283	\$283	\$2,579	\$3,000	\$3,283	\$27,400	\$283 ——
Outreach - General					Outreach will allocate additional funds during 2015			
Outreach General Designated for Future Use	\$0	\$0	\$0	\$0	\$0	\$0	\$85,161	\$0
TOTAL MISSION & OUTREACH	\$32,694	\$30,317	(\$2,377)	\$80,004	\$32,694	\$30,317	\$539,668	(\$2,377)
TOTAL EXPENSES	\$230,495	\$286,004	\$55,509	\$359,396	\$230,495	\$286,004	\$3,799,606	\$55,509
NET OPERATING INCOME (LOSS)	\$242,816	\$147,512	\$95,305	(\$38,547)	\$242,816	\$147,512	\$24,788	\$95,305