Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2012	YTD Actuals 2013	Budget YTD 2013	Budget Annual	YTD Variance
INCOME								
Pledges	\$155,477	\$145,090	\$10,387	\$1,054,978	\$1,085,027	\$1,099,506	\$2,136,134	(\$14,479)
Non Pledge Contributions	\$13,489	\$15,881	(\$2,392)	\$97,687	\$103,896	\$106,298	\$300,000	(\$2,403)
Offering	\$2,829	\$2,176	\$654	\$16,219	\$18,990	\$17,671	\$36,500	\$1,318
Christmas Offering	\$0	\$0	\$0	\$0	\$1,235	\$0	\$30,000	\$1,235
Church Usage Fees	\$5,305	\$4,490	\$815	\$29,215	\$29,414	\$26,938	\$53,876	\$2,476
Parking Lot Fundraising Income	\$2,250	\$5,614	(\$3,364)	\$18,990	\$28,350	\$28,071	\$39,300	\$279
Arches Net Profit	\$31	\$0	\$31	(\$157)	\$402	\$0	\$0	\$402
Embry Trust Income	\$10,185	\$6,875	\$3,310	\$11,305	\$20,369	\$13,750	\$27,500	\$6,619
Interest Income	\$133	\$333	(\$201)	\$978	\$797	\$2,000	\$4,000	(\$1,203)
Miscellaneous Income	\$57	\$125	(\$68)	\$456	\$241	\$750	\$1,500	(\$509)
TOTAL UNRESTRICTED INCOME BEFORE WDS	\$189,755	\$180,583	\$9,172	\$1,229,670	\$1,288,720	\$1,294,986	\$2,628,810	(\$6,266)
WDS Tuition & Fees	\$1,407	\$2,237	(\$830)	\$337,134	\$390,088	\$375,331	\$774,505	\$14,757
WDS Restricted Income & Reserve Transfers	\$0	\$0	\$0	\$10,000	\$3,000	\$0	\$3,000	\$3,000
WDS Personnel Expense	(\$27,985)	(\$27,692)	(\$292)	(\$311,783)	(\$328,377)	(\$312,785)	(\$615,213)	(\$15,592)
WDS Operating Expense	(\$948)	(\$2,316)	\$1,368	(\$22,540)	(\$23,244)	(\$32,631)	(\$66,646)	\$9,387
WDS INCOME (NET)	(\$27,526)	(\$27,771)	\$245	\$12,811	\$41,467	\$29,915	\$95,646	\$11,553
TOTAL UNRESTRICTED INCOME (FOR OUTREACH FUNDING)	\$162,230	\$152,812	\$9,418	\$1,242,481	\$1,330,187	\$1,324,900	\$2,724,456	\$5,287
General Endowment Income Allocated to Operations	\$39,150	\$38,463	\$688	\$69,829	\$77,629	\$76,925	\$153,850	\$704
Restricted and Designated Endowment Income	\$27,265	\$25,147	\$2,118	\$40,370	\$59,743	\$57,018	\$108,312	\$2,725
Restrictions Satisfied (Reserve Transfers)	\$10,071	\$3,167	\$6,904	\$152,569	\$150,285	\$140,263	\$214,513	\$10,022
Program Participant Income	\$16,085	\$11,399	\$4,686	\$107,401	\$197,529	\$213,897	\$259,438	(\$16,368)
Restricted Income	\$955	\$925	\$30	\$21,264	\$7,586	\$5,678	\$11,528	\$1,908
TOTAL ENDOWMENT AND RESTRICTED INCOME	\$93,527	\$79,100	\$14,426	\$391,433	\$492,772	\$493,782	\$747,641	(\$1,010)
TOTAL INCOME	\$255,756	\$231,912	\$23,844	\$1,633,914	\$1,822,959	\$1,818,682	\$3,472,097	\$4,277
PERSONNEL	Budget va	ariance due to lo	ve offering	Ī				
Personnel Wages				,				
Leadership & Administration	\$47,539	\$45,493	(\$2,046)	\$255,622	\$286,357	\$290,205	\$577,411	\$3,848
Worship, Music & Weddings	\$30,602	\$30,877	\$275	\$205,697	\$191,867	\$199,660	\$399,320	\$7,793
Singers & Musicians	\$2,550	\$2,352	(\$198)	\$24,732	\$24,260	\$26,040	\$52,080	\$1,780
Congregational Life	\$31,070	\$31,457	\$387	\$235,287	\$197,278	\$204,469	\$408,937	\$7,190
Childcare	\$10,026	\$10,426	\$400	\$32,334	\$28,266	\$33,183	\$72,200	\$4,918
Personnel Taxes & Benefits								
Payroll Taxes	\$6,608	\$6,641	\$33	\$37,358	\$39,260	\$41,683	\$83,736	\$2,423
Pension	\$8,844	\$8,877	\$34	\$56,413	\$51,914	\$53,264	\$106,527	\$1,350
Healthcare	\$8,585	\$9,511	\$926	\$45,556	\$50,991	\$57,067	\$114,135	\$6,076
TOTAL PERSONNEL	\$145,824	\$145,634	(\$190)	\$893,000	\$870,193	\$905,571	\$1,814,346	\$35,378
LEADERSHIP & ADMINISTRATION								
Administration General	\$19,654	\$16,425	(\$3,229)	\$78,748	\$80,559	\$82,026	\$153,350	\$1,468
Building & Grounds	\$34,724	\$38,602	\$3,878	\$199,993	\$200,059	\$223,773	\$452,825	\$23,713
Communications	\$2,207	\$9,442	\$7,235	\$25,239	\$47,357	\$56,653	\$113,305	\$9,296
Endowment Administration	\$482	\$0	(\$482)	\$0	\$9,206	\$8,724	\$11,724	(\$482)
TOTAL LEADERSHIP & ADMINISTRATION	\$57,067	\$64,469	\$7,402	\$303,981	\$337,181	\$371,175	\$731,204	\$33,995

Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2012	YTD Actuals 2013	Budget YTD 2013	Budget Annual	YTD Variance
·								
			Variance due	to budget allocati	on for trip. Expens	ses occurred earlie	er than estimated	
WORSHIP & SPIRITUALITY								
Worship	\$598	\$2,269	\$1,671	\$11,807	\$13,357	\$13,613	\$28,648	\$255
Worship Music	\$1,110	\$6,050	\$4,940	\$14,172	\$15,187	\$23,400	\$49,650	\$8,213
Music Trips	\$105	\$0	(\$105)	\$0	\$26,767	\$31,700	\$31,700	\$4,933
Church & The Arts	\$63	\$25,650	\$25,587	\$17,089	\$76,983	\$90,600	\$90,900	\$13,617
Boar's Head Yule Log Festival	\$0	\$0	\$0	\$19,169	\$18,678	\$19,844	\$19,844	\$1,166
TOTAL WORSHIP & SPIRITUALITY	\$1,876	\$33,969	\$32,092	\$62,237	\$150,973	\$179,157	\$220,742	\$28,184
CONGREGATIONAL LIFE								
Evangelism & Membership	\$215	\$828	\$613	\$2,035	\$2,947	\$4,970	\$9,940	\$2,023
Fellowship	\$588	\$1,075	\$487	\$1,999	\$1,795	\$6,450	\$12,900	\$4,655
Pastoral Care	\$2,784	\$1,625	(\$1,159)	\$9,937	\$10,132	\$9,750	\$19,500	(\$382)
Christian Education								
Adults	\$255	\$1,300	\$1,045	\$11,925	\$10,064	\$9,180	\$20,200	(\$884)
Children	\$3,635	\$4,975	\$1,341	\$10,590	\$13,472	\$19,315	\$29,446	\$5,844
Youth	\$4,174	\$10,515	\$6,340	\$51,957	\$53,954	\$43,949	\$103,675	(\$10,006)
College	\$1	\$885	\$884	\$2,046	\$1,277	\$5,312	\$11,425	\$4,035
TOTAL CONGREGATIONAL LIFE	\$11,652	\$21,204	\$9,552	\$90,489	\$93,642	\$98,927	\$207,087	\$5,285
MISSION & OUTREACH								
Outreach - UCC Ministries								
Children's Closet	\$22	\$5,254	\$5,232	\$50,027	\$58,588	\$33,523	\$65,045	(\$25,065)
Prom Dreams	\$0	\$0	\$0	\$787	\$0	\$0	\$0	\$0
Christmas Angels	\$0	\$0	. \$0	. \$0	\$0	\$0	\$30,000	\$0
Homeless Ministries	\$0	\$375	\$375	\$2,497	\$1,297	\$2,250	\$4,500	\$953
Mission Trips	\$8,755	\$10,000	\$1,245	\$21,712	\$18,023	\$20,000	\$35,000	\$1,977
Page Scholarship Fund	\$8,000	\$8,000	\$0	\$0	\$8,000	\$8,000	\$8,000	\$0
Other	\$67	\$483	\$416	\$861	\$2,978	\$2,900	\$5,800	(\$79) —
Outreach - Agency Support		Variance due t	o Division of O	verseas check not	cut in May. Check	has been process	sed for July.	
Denominational	\$42,597	\$37,500	(\$5,097)	\$113,994	\$86,107	\$136,000	\$214,000	\$49,893
Ecumenical	\$11,158	\$10,800	(\$358)	\$24,563	\$28,075	\$28,592	\$52,392	\$517
Other	\$313	\$979	\$666	\$24,475	\$26,591	\$25,499	\$33,716	(\$1,092)
Outreach - General								
Outreach General Designated for Future Use	\$0	\$0	\$0	\$19	\$0	\$0	\$31,565	\$0
TOTAL MISSION & OUTREACH	\$70,912	\$73,391	\$2,479	\$238,936	\$229,658	\$256,764	\$480,018	\$27,105
TOTAL EXPENSES	\$287,331	\$338,667	\$51,335	\$1,588 642	\$1,681,647	\$1,811 594	\$3,453,397	\$129,947
	<i>+20.,031</i>	+555,007	+-1,000	7 = , = 00 , 0 · 12	7-100-10-1	7-,U-1,UUT	, c, . c c, c c r	Ţ_ Z 3/341
NET OPERATING INCOME (LOSS)	(\$31,575)	(\$106,755)	\$75,179	\$45,272	\$141,312	\$7,088	\$18,699	\$134,224