Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2012	YTD Actuals 2013	Budget YTD 2013	Budget Annual	YTD Variance
INCOME								
Pledges	\$171,392	\$174,789	(\$3,397)	\$571,821	\$629,218	\$650,152	\$2,136,134	(\$20,935)
Non Pledge Contributions	\$34,125	\$16,518	\$17,607	\$48,159	\$61,247	\$53,058	\$300,000	\$8,189
Offering	\$5,302	\$2,576	\$2,726	\$6,560	\$10,107	\$7,477	\$36,500	\$2,631
Christmas Offering	\$0	\$0	\$0	\$0	\$1,235	\$0	\$30,000	\$1,235
Church Usage Fees	\$6,111	\$4,490	\$1,621	\$12,306	\$16,271	\$13,469	\$53,876	\$2,802
Parking Lot Fundraising Income	\$0	\$5,614	(\$5,614)	\$5,890	\$0	\$11,229	\$39,300	(\$11,229)
Arches Net Profit	\$178	\$0	\$178	\$338	\$328	\$0	\$0	\$328
Embry Trust Income	\$10,185	\$6,875	\$3,310	\$5,652	\$10,185	\$6,875	\$27,500	\$3,310
Interest Income	\$134	\$333	(\$200)	\$502	\$398	\$1,000	\$4,000	(\$602)
Miscellaneous Income	\$75	\$125	(\$50)	\$482	\$95	\$375	\$1,500	(\$280)
TOTAL UNRESTRICTED INCOME BEFORE WDS	\$227,500	\$211,320	\$16,180	\$651,710	\$729,084	\$743,635	\$2,628,810	(\$14,551)
WDS Tuition & Fees	\$83,711	\$75,916	\$7,794	\$227,027	\$262,481	\$250,664	\$774,505	\$11,817
WDS Restricted Income & Reserve Transfers	\$3,000	\$0	\$3,000	\$10,000	\$3,000	\$0	\$3,000	\$3,000
WDS Personnel Expense	(\$51,024)	(\$49,356)	(\$1,668)	(\$172,291)	(\$181,153)	(\$173,421)	(\$615,213)	(\$7,731)
WDS Operating Expense	(\$4,342)	(\$11,028)		(\$13,114)	(\$12,632)	(\$20,804)	(\$66,646)	\$8,172
WDS INCOME (NET)	\$31,344	\$15,532	\$15,812	\$51,622	\$71,696	\$56,438	\$95,646	\$15,257
TOTAL UNRESTRICTED INCOME (FOR OUTREACH FUNDING)	\$258,844	\$226,852	\$31,992	\$703,332	\$800,779	\$800,073	\$2,724,456	\$706
General Endowment Income Allocated to Operations	\$38,479	\$38,463	\$16	\$34,913	\$38,479	\$38,463	\$153,850	\$16
Restricted and Designated Endowment Income	\$32,478	\$27,581	\$4,897	\$18,962	\$32,478	\$27,581	\$104,022	\$4,897
Restrictions Satisfied (Reserve Transfers)	\$101,985	\$107,772	(\$5,787)	\$130,308	\$121,367	\$122,563	\$208,830	(\$1,196)
Program Participant Income	\$20,344	\$17,522	\$2,822	\$53,863	\$147,122	\$148,313	\$259,438	(\$1,191)
Restricted Income	\$2,321	\$925	\$1,396	\$2,749	\$2,994	\$2,775	\$11,528	\$219
TOTAL ENDOWMENT AND RESTRICTED INCOME	\$195,607	\$192,262	\$3,345	\$240,795	\$342,439	\$339,695	\$737,668	\$2,744
TOTAL INCOME	\$454,451	\$419,114	\$35,337	\$944,127	\$1,143,219	\$1,139,768	\$3,462,124	\$3,450
PERSONNEL								
Personnel Wages								
Leadership & Administration	\$39,875	\$43,493	\$3,618	\$136,752	\$142,948	\$152,226	\$577,411	\$9,278
Worship, Music & Weddings	\$29,372	\$30,877	\$1,505	\$102,226	\$101,084	\$107,029	\$399,320	\$5,945
Singers & Musicians	\$4,385	\$4,307	(\$78)	\$14,282	\$13,318	\$15,074	\$52,080	\$1,756
Congregational Life	\$31,025	\$31,457	\$432	\$128,385	\$105,156	\$110,099	\$408,937	\$4,943
Childcare	\$3,224	\$4,092	\$868	\$12,978	\$11,765	\$14,073	\$72,200	\$2,308
Personnel Taxes & Benefits								
Payroll Taxes	\$5,794	\$6,306	\$512	\$20,234	\$20,144	\$21,972	\$83,736	\$1,828
Pension	\$10,222	\$8,877	(\$1,344)	\$28,284	\$25,910	\$26,632	\$106,527	\$722
Healthcare	\$8,064	\$9,511	\$1,447	\$22,888	\$25,235	\$28,534	\$114,135	\$3,299
TOTAL PERSONNEL	\$131,961	\$138,921	\$6,960	\$466,030	\$445,558	\$475,638	\$1,814,346	\$30,080

Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2012	YTD Actuals 2013	Budget YTD 2013	Budget Annual	YTD Variance
Administration General	\$10,893	\$9,163	(\$1,730)	\$21,400	\$25,065	\$28,371	\$153,350	\$3,306
Building & Grounds	\$31,163	\$37,002	\$5,839	\$95,217	\$96,572	\$111,006	\$452,825	\$14,435
Communications	\$6,751	\$9,442	\$2,691	\$10,188	\$23,754	\$28,326	\$113,305	\$4,572
Endowment Administration	\$6,724	\$2,434	(\$4,290)	\$0	\$7,724	\$3,434	\$7,434	(\$4,290)
TOTAL LEADERSHIP & ADMINISTRATION	\$55,530	\$58,041	\$2,510	\$126,805	\$153,114	\$171,137	\$726,914	\$18,023
WORSHIP & SPIRITUALITY								
Worship	\$4,800	\$2,269	(\$2,531)	\$5,766	\$6,656	\$6,807	\$28,648	\$150
Worship Music	\$7,022	\$3,150	(\$3,872)	\$5,675	\$9,993	\$9,450	\$49,650	(\$543)
Music Trips	\$100	\$8,700	\$8,600	\$0	\$22,289	\$31,700	\$31,700	\$9,411
Church & The Arts	\$8,506	\$2,350	(\$6,156)	\$14,213	\$54,624	\$49,150	\$90,900	(\$5,473)
Boar's Head Yule Log Festival	\$1	\$0	(\$1)	\$19,102	\$18,528	\$19,844	\$19,844	\$1,316
TOTAL WORSHIP & SPIRITUALITY	\$20,429	\$16,469	(\$3,960)	\$44,756	\$112,090	\$116,951	\$220,742	\$4,861
CONGREGATIONAL LIFE								
Evangelism & Membership	\$227	\$828	\$601	\$1,159	\$486	\$2,485	\$9,940	\$1,999
Fellowship	\$138	\$1,075	\$937	\$625	\$389	\$3,225	\$12,900	\$2,836
Pastoral Care	\$1,385	\$1,625	\$240	\$3,583	\$3,212	\$4,875	\$12,500	\$1,663
	\$1,363	\$1,025	3240	73,363	73,212	74,673	\$19,500	\$1,003
Christian Education								
Adults	\$604	\$2,680	\$2,076	\$7,017	\$7,667	\$5,280	\$20,200	(\$2,387)
Children	\$2,525	\$3,117	\$592	\$4,597	\$6,357	\$7,207	\$29,446	\$850
Youth	\$3,403	\$5,924	\$2,521	\$13,705	\$13,185	\$10,190	\$103,675	(\$2,995)
College	\$157	\$885	\$728	\$453	\$441	\$2,656	\$11,425	\$2,216
TOTAL CONGREGATIONAL LIFE	\$8,440	\$16,135	\$7,696	\$31,138	\$31,736	\$35,918	\$207,087	\$4,183
MISSION & OUTREACH								
Outreach - UCC Ministries								
Children's Closet	\$25,964	\$5,254	(\$20,710)	\$6,090	\$45,450	\$15,761	\$63,045	(\$29,688)
Prom Dreams	\$0	\$0	\$0	\$60	\$0	\$0	\$0	\$0
Christmas Angels	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	\$0
Homeless Ministries	\$0	\$375	\$375	\$1,725	\$478	\$1,125	\$4,500	\$647
Mission Trips	\$352	\$10,000	\$9,648	\$10,754	\$4,977	\$10,000	\$35,000	\$5,023
Page Scholarship Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$2,000	\$0
Other	\$1,003	\$483	(\$520)	\$337	\$2,067	\$1,450	\$5,800	(\$617)
Outreach - Agency Support								
Denominational	\$36,500	\$36,500	\$0	\$15,250	\$40,303	\$36,500	\$214,000	(\$3,803)
Ecumenical	\$10,125	\$10,800	\$675	\$15,778	\$16,917	\$17,692	\$52,392	\$775
Other	\$102	\$458	\$357	\$6,913	\$8,567	\$6,591	\$17,716	(\$1,976)
Outreach - General								
Outreach General Designated for Future Use	\$0	\$0	\$0	\$0	\$0	\$0	\$49,882	\$0
TOTAL MISSION & OUTREACH	\$74,045	\$63,870	(\$10,175)	\$56,908	\$118,758	\$89,119	\$474,335	(\$29,639)
TOTAL EXPENSES	\$290,405	\$293,436	\$3,031	\$725,638	\$861,256	\$888,763	\$3,443,424	\$27,507
NET OPERATING INCOME (LOSS)	\$164,046	\$125,678	\$38,368	\$218,489	\$281,963	\$251,005	\$18,699	\$30,957