Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2011	YTD Actuals 2012	Budget YTD 2012	Budget Annual	YTD Variance
INCOME								
INCOME	¢260.042	ć27F 2F0	/¢C 440\	¢2.404.207	ć2 000 072	ć2 002 4FF	ć2 002 4FF	Ć7.010
Pledges Non Bladge Contributions	\$268,912	\$275,359	(\$6,448)		\$2,090,073	\$2,082,155	\$2,082,155	\$7,918
Non Pledge Contributions	\$78,147	\$85,984	(\$7,837)	\$299,448	\$294,360	\$324,000	\$324,000	(\$29,640)
Offering Offering	\$8,228	\$5,552	\$2,676	\$41,089	\$37,142	\$36,500	\$36,500	\$642
Christmas Offering	\$37,688	\$30,000	\$7,688	\$31,694	\$37,988	\$30,000	\$30,000	\$7,988
Church Usage Fees	\$3,553	\$4,417	(\$864)	\$52,822	\$53,845	\$53,000	\$53,000	\$845
Parking Lot Fundraising Income	\$0	\$0 (¢0)	\$0 (\$5)	\$8,390	\$25,620	\$23,270	\$23,270	\$2,350
Arches Net Profit	(\$5)	(\$0)	(\$5)	\$2,268	\$521	\$0	\$0	\$521
Embry Trust Income	\$10,185	\$6,875	\$3,310	\$49,343	\$31,674	\$27,500	\$27,500	\$4,174
Interest Income	\$134	\$333	(\$200)	\$3,720	\$1,820	\$4,000	\$4,000	(\$2,180)
Miscellaneous Income	\$5,196	\$125	\$5,071	\$722	\$5,284	\$1,500	\$1,500	\$3,784
TOTAL UNRESTRICTED INCOME BEFORE WDS	\$412,038	\$408,645	\$3,392	\$2,593,882	\$2,578,327	\$2,581,925	\$2,581,925	(\$3,598)
WDS Tuition & Fees	\$66,392	\$68,843	(\$2,451)	\$674,401	\$745,124	\$718,815	\$718,815	\$26,309
WDS Restricted Income & Reserve Transfers	\$0	\$0	\$0	\$17,127	\$10,000	\$13,000	\$13,000	(\$3,000)
WDS Personnel Expense	(\$49,489)	(\$52,214)	\$2,726	(\$573,581)	(\$601,835)	(\$601,912)	(\$601,912)	\$78
WDS Operating Expense	(\$5,793)	(\$7,863)	\$2,070	(\$48,389)	(\$57,015)	(\$50,201)	(\$50,201)	(\$6,815)
WDS INCOME (NET)	\$11,110	\$8,765	\$2,344	\$69,557	\$96,274	\$79,702	\$79,702	\$16,572
TOTAL UNRESTRICTED INCOME (FOR OUTREACH FUNDING)	\$423,147	\$417,410	\$5,737	\$2,663,439	\$2,674,601	\$2,661,627	\$2,661,627	\$12,974
General Endowment Income Allocated to Operations	\$39,542	\$36,475	\$3,067	\$150,115	\$149,001	\$145,900	\$145,900	\$3,101
Restricted and Designated Endowment Income	\$24,892	\$22,316	\$2,576	\$79,217	\$92,949	\$91,947	\$91,947	\$1,002
Restrictions Satisfied (Reserve Transfers)	\$43,097	\$62,664	(\$19,567)	\$290,409	\$204,847	\$220,162	\$220,162	(\$15,314)
Program Participant Income	\$1,924	\$6,883	(\$4,959)	\$169,917	\$144,735	\$156,528	\$156,528	(\$13,314)
Restricted Income	\$2,683	\$925	\$1,758	\$39,709	\$29,732	\$130,528	\$130,528	\$18,204
TOTAL ENDOWMENT AND RESTRICTED INCOME	\$112,138	\$129,263	(\$17,125)	\$729,368	\$621,265	\$626,065	\$626,065	(\$4,800)
TOTAL INCOME	Ć525 205	Ć546 672	(644.200)	ć2 202 007	ć2 205 0CC	ć2 207 C02	ć2 207 co2	Ć0 474
TOTAL INCOME	\$535,285	\$546,673	(\$11,388)	\$3,392,807	\$3,295,866	\$3,287,692	\$3,287,692	\$8,174
PERSONNEL								
Personnel Wages								
Leadership & Administration	\$67,495	\$40,021	(\$27,474)	\$501,001	\$541,432	\$524,776	\$524,776	(\$16,656)
Worship, Music & Weddings	\$29,180	\$30,108	\$928	\$387,180	\$395,549	\$389,320	\$389,320	(\$6,229)
Singers & Musicians	\$5,825	\$3,875	(\$1,950)	\$67,849	\$49,282	\$50,380	\$50,380	\$1,098
Congregational Life	\$28,746	\$35,105	\$6,359	\$514,668	\$455,378	\$461,510	\$461,510	\$6,132
Childcare	\$3,513	\$4,433	\$920	\$64,365	\$66,363	\$69,700	\$69,700	\$3,337
Personnel Taxes & Benefits								
Payroll Taxes	\$5,793	\$5,851	\$58	\$77,426	\$75,129	\$77,217	\$77,217	\$2,089
Pension	\$8,500	\$9,602	\$1,102	\$94,895	\$110,746	\$115,225	\$115,225	\$4,479
Healthcare	\$7,711	\$8,637	\$927	\$109,409	\$91,820	\$103,648	\$103,648	\$11,828
TOTAL PERSONNEL	\$156,763	\$137,633	(\$19,130)	\$1,816,792	\$1,785,699	\$1,791,777	\$1,791,777	\$6,078
LEADERSHIP & ADMINISTRATION	4		A	446- 6- :		A	A	A
Administration General	\$5,001	\$11,113	\$6,112	\$185,654	\$123,444	\$151,150	\$151,150	\$27,706
Building & Grounds	\$38,315	\$38,122	(\$193)	\$454,162	\$424,128	\$448,025	\$448,025	\$23,897

Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2011	YTD Actuals 2012	Budget YTD 2012	Budget Annual	YTD Variance
Communications	\$7,893	\$6,096	(\$1,797)	\$64,919	\$59,088	\$73,150	\$73,150	\$14,062
Endowment Administration	\$0	\$0	\$0	\$0	\$4,562	\$5,184	\$5,184	\$622
TOTAL LEADERSHIP & ADMINISTRATION	\$51,208	\$55,331	\$4,122	\$704,735	\$611,223	\$677,509	\$677,509	\$66,286
WORSHIP & SPIRITUALITY								
Worship	\$6,062	\$3,592	(\$2,471)	\$32,378	\$28,475	\$32,248	\$32,248	\$3,773
Worship Music	\$7,415	\$3,479	(\$3,936)	\$47,544	\$42,730	\$41,900	\$41,900	(\$830)
Music Trips	\$0	\$0	\$0	\$97,021	\$0	\$0	\$0	\$0
Church & The Arts	\$339	\$92	(\$248)	\$13,773	\$17,727	\$35,100	\$35,100	\$17,373
Boar's Head Yule Log Festival	\$80	\$0	(\$80)	\$20,287	\$19,249	\$19,844	\$19,844	\$595
TOTAL WORSHIP & SPIRITUALITY	\$13,896	\$7,163	(\$6,734)	\$211,003	\$108,181	\$129,092	\$129,092	\$20,911
CONGREGATIONAL LIFE								
Evangelism & Membership	\$1,487	\$828	(\$658)	\$5,984	\$4,926	\$9,940	\$9,940	\$5,014
Fellowship	\$402	\$908	\$506	\$13,026	\$4,209	\$10,900	\$10,900	\$6,691
Pastoral Care	\$1,664	\$1,625	(\$39)	\$20,507	\$22,660	\$19,500	\$19,500	(\$3,160)
Christian Education								
Adults	\$1,930	\$1,957	\$27	\$11,927	\$17,286	\$19,108	\$19,108	\$1,822
Children	\$2,800	\$2,652	(\$148)	\$25,761	\$27,198	\$24,600	\$24,600	(\$2,598)
Youth	\$4,580	\$4,299	(\$281)	\$96,541	\$99,715	\$91,090	\$91,090	(\$8,625)
College	\$1,417	\$885	(\$531)	\$7,764	\$5,769	\$11,425	\$11,425	\$5,656
TOTAL CONGREGATIONAL LIFE	\$14,279	\$13,156	(\$1,124)	\$181,509	\$181,763	\$186,564	\$186,564	\$4,801
MISSION & OUTREACH Outreach - UCC Ministries								
Children's Closet	\$3,677	\$4,585	\$908	\$66,095	\$60,878	\$58,020	\$58,020	(\$2,858)
Christmas Angels	\$17,518	\$28,050	\$10,532	\$27,538	\$19,488	\$30,000	\$30,000	\$10,512
Homeless Ministries	\$1,314	\$375	(\$939)	\$4,412	\$4,404	\$4,500	\$4,500	\$96
Mission Trips	\$0	\$0	\$0	\$22,724	\$36,605	\$35,000	\$35,000	(\$1,605)
Page Scholarship Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$665	\$900	\$235	\$7,025	\$2,981	\$10,800	\$10,800	\$7,819
Outreach - Agency Support								
Denominational	\$42,555	\$56,500	\$13,945	\$232,109	\$230,799	\$244,000	\$244,000	\$13,201
Ecumenical	\$7,071	\$3,375	(\$3,697)	\$54,355	\$52,930	\$51,872	\$51,872	(\$1,058)
Other	\$1,550	\$0	(\$1,550)	\$18,965	\$30,709	\$33,038	\$33,038	\$2,329
Outreach - General				•	•	•	•	
Outreach General Designated for Future Use	\$24,599	\$9,376	(\$15,222)	\$23,374	\$24,599	\$9,376	\$9,376	(\$15,222)
TOTAL MISSION & OUTREACH	\$98,949	\$103,161	\$4,212	\$456,597	\$463,393	\$476,606	\$476,606	\$13,213
TOTAL EXPENSES	\$335,096	\$316,443	(\$18,653)	\$3,370,636	\$3,150,258	\$3,261,547	\$3,261,547	\$111,289
NET OPERATING INCOME (LOSS)	\$200,190	\$230,231	(\$30,041)	\$22,170	\$145,608	\$26,145	\$26,145	\$119,463