



January 22, 2019 | 6:30pm • Room 150

Cathy Taylor, Chair Presiding

Board of Stewards Meeting

Approved

Stewards Present:

Art Busbey, Greg Farr, Susan Hill, Mary Ruth Jones, Lindsay Klatzkin, Bill Landreth, Gay McKeever, Keith Miller, Bill Pardue, Alice Phillips, Jim Smith, Cathy Taylor, Kate Williams, Matt Smid - Chair of the Deacons, Sandra Soria - Chair of Elders

Ex-Officio Members Present:

Rev. Renee Hoke - Executive Minister, Rev. Dr. Russ Peterman - Senior Minister

Guests Present:

Mark Alland, Ann Barr, Chad Cline, Kristi Hoban, Michelle Ingram, Pam Miller

A meeting of the Board of Stewards of University Christian Church was called to order at 6:31 p.m. by the Chair, Cathy Taylor. The opening prayer was given by Russ Peterman.

Listening to UCC Members – No UCC members signed in to speak.

Updates and Reports

Senior Minister's Report - Rev. Dr. Russ Peterman (page 5 of these minutes)

The senior minister's report is included in the minutes and contains the main points he wanted to make. During his first year Russ focused on stability and, with Rev. Hoke, now wants to focus on church growth. He would like to see 84 new members in 2019. He also wants to put energy into adding a new alternate service without changing the services that now exist - this is like planting a new church within the current church. He noted that the new Simple Service shows growth and was up to 42 in the previous Sunday. He also wants UCC to partner with Fort Worth in working on 3rd grade literacy, which is strongly tied to college success. Now that he will be finishing his term of service to the General Board of the CC(Doc) he looks forward to putting all his energy into UCC.

Report from the Deacons - Matt Smid

Matt announced that he and his family would be leaving UCC and, therefore, was resigning as the

Chair of the Deacons. He noted that only 12 Deacons came to the December Deacon's meeting and that UCC needs a better definition of the role of Deacons. Greg Farr asked if the BoS was going to have a conversation about this and he was assured that we would. He thanked the BoS for their work with UCC and said that the church had meant much to his family.

Young Adult Ministry Division Report - Matt Smid

Matt said he never had a real sense of direction about what to do and where to go with this committee. He said he had written to Rev. Vacketta but never heard back, so he did not reach out to her again.

College Ministry Division Report - Mary Ruth Jones (page 6 of these minutes)

Mary Ruth visited with Rev. Vacketta and received an email, in these minutes on page 6, that summarized important points. For mass communication with the students they are shifting more towards texting and Instagram and away from Facebook. Lunch bunch is going very well with an average of 25 to 35 attendees. Those who supply the meals are signed up to April. In Rev. Vacketta's absence Linda and Stuart Smith will coordinate the program. There are lots of new freshman attending the lunches with good numbers at other ranks.

Pam Miller has helped Rev. Vacketta on student away prayer partners. Elders will help to support students who are away from home and an appropriate data base is being built. Pam has reached out to new freshman as a group. Several Elders have volunteered to work with local students who are away from home.

Youth Ministry Division Report - Kate Williams (page 7 of these minutes)

Julie O'Neill provided highlights (page 7 of these minutes) that updated division activities from October until now. Youth have participated in international events and in mentoring programs. There is some discussion about decreasing the number of events during the semester because there is less demand. There is discussion about changing our policy of paying for all student participants so that those can afford it can pay more of the cost.

Building & Grounds Report - Renee Hoke

UCC suffered two floods in one week from two different directions during the time of the Yule Log and Boar's Head festival. The floods were from both deteriorating HVAC water pipes and deteriorating water pipes. This has lead to the BGC starting to put together a strategic HVAC plan. Melanie Towle and the providers will soon have a proposal of priorities. She noted that some items need emergency attention. Greg Farr thanked everyone who helped with the cleanup.

Endowment Report - Kristi Hoban

The committee is working with five couples who have opened their homes for endowment information sessions. They will keep us posted.

Finance Report - Mark Alland (Starting on page 5 of these minutes).

The consolidated budget cash balance is \$717K, which is down slightly from last year, in general this was a good finish. The unified budget income was behind budget by \$182K but \$150K was growth factor, so it ended the year \$32K behind. PCO income was \$23K behind 2017 YTD. Total income was ahead of 2017 by \$68K due to other factors (see the report). On the expense side personnel was ahead \$61K due to HR and benefits vacancies. B&G was over because of HVAC service problems - namely the floods at the end of the year.

At the end of the year adjustments are made on the actual rather than the estimated budget. The Net overall YTD income was \$32K negative variance and as of 1-22-2019 ended \$57K down thanks to \$140K underspent in budgets (see numbers in the report). Final adjustments are still underway, so we may see a change in the next six weeks. The capital budget ended \$3K ahead of budgeted income. Other details are in the report.

In December the BoS approved the budget which now must go to assembly. The Finance Committee reviewed the the budget and there are three options: 1) Leave budget as approved in December with adjustments to the three year average, 2) Do something similar to income estimate last month when we took actual pledges, reviewed and evaluated remaining pledges that did not come in , and look at a high probability of coming in based on continuous giving, and adjusting 10% to outreach resulting in a net positive budget performance at the end of the year, or 3) (which is recommended by the committee) take pledges that actually come in and use that for budgeting income, take a 7% decrease for the budget and then any overrun from expenses identified in the budget take as a charge against equity, which ends up over \$80K. If pledges that have not come in to date materialize during the year they are shown as income against pledges as they pledge. So there is a high probability that there will be a net positive budget but the FC does not want to recommend going to the assembly with the estimates and just wants to go with actual income rather than an estimate.

The Finance Committee recommends advises using the approved 2019 budget in the packet (included in these minutes). Mary Ruth Jones seconded the motion from the FC and the budget was adapted. The FC moved to accept budget amendments (pages 16 & 17 of FC report), Bill Pardue seconded the motion and it passed. The FC recommended keeping the 5% limit to changes without going to the assembly. Bill Landreth moved to accept and Kate Williams seconded the motion and it passed. FC Chair applauded the efforts of Michelle Ingram and her staff in managing the finances.

Personnel Report - Brenda Cline

There was no personnel report since the committee has not met. They are working to fill Vanessa's position and have over 550 applicants,

Report from the Elders - Sandra Soria

They met in December and discussed Congregational Care which touches everyone and is wide reaching. They had a Christmas Eve luncheon for Church Friends, for shut-ins and home-bounds and the Perry's did all the cooking. The February meeting will be similar so they want to get the word out about the meal so they need publicity. The Elders did not meeting in December. In worship now there is one Elder for the offering and one Elder offers the prayer for both the Cup and Loaf.

Action Items

Approval of December Board Meeting Minutes - Art Busbey

Alice Phillips moved and Greg Farr seconded to accept the minutes. They were approved.

Assignments for Calls to New Members - Lindsay Klatzkin

No new members in January

Wedding & Event Policy Task Force Update - Gay McKeever (page 23 of these minutes)

Gay gave a detailed report on the extensive discussions of this task force. In addition to Gay members on the task force that were present include Ann Barr and Keith Miller. They noted that there are inconsistencies in our policies; for example, some policies say no alcohol but our tailgate policy allows alcohol within the laws of the Texas Alcohol and Beverage Commission, expecting proper personal behavior.

The clergy have been also been working on updating the wedding policies so there was some fear that this task force and the clergy were duplicating their efforts. It was decided that the clergy and the BoS task force should work independently but there were concerns about the lack of coordination. At this point neither group is in a position to make recommendations. The task force has proposed to create a new committee that includes clergy, members of the BoS, and representatives from communications, business and risk management to work on the project. Gay moved to suspend and form the new committee and Mary Ruth Jones seconded the motion. The motion passed.

Board Retreat and Goal Setting - Cathy Taylor (starting on page 25 of these minutes)

Cathy has announced an open leadership retreat in which members in leadership roles at UCC are encouraged to attend the Saturday, February 16th, meeting. The meeting starts at 9am, includes lunch, and will be over by 4pm. She distributed copies of the book *God vs. Money*, by the Rev. J. Clif Christopher, and gave BoS members the homework of reading the book before the meeting. The Rev. Christopher will be conducting the retreat.

Executive Session

Bill Landreth requested a short executive session. The BoS entered executive session at 8:42 which was over by 8:57.

Talking Points

Talking points include the retreat on February 16th, and that the CLG will continue to take recommendations for officers until February 15th and that UCC needs new church leaders.

Closing Prayer - Susan Hill

Adjournment - Meeting adjourned at 9:00

Board of Stewards

January 22, 2019

Senior Minister's Report

Clergy staff met last week for a quarterly planning session. I've asked them to focus on 'growth' in 2019. We will start keeping better track of attendance / engagement in all areas of the church and continue to think about how we can grow their areas of ministry. Last year was about stability and health, now it's time to build off the positive momentum we've created and grow the church. I've set a goal of 84 new members in 2019.

Task Force that is working to create a Mission Statement / Vision Statement / Core Values. Going great. Very close! Ran what we had by the clergy staff and got some really good feedback. Hoping to have something by next meeting.

Casual / Modern / Contemporary / service. Met with Rev. Paul Rassmussen of Highland Park UMC / similar style of church as UCC. Talk about how to do contemporary worship in a traditional church in a way that is authentic to who we are. They started an alternative style service (new church start down the hall") that has doubled the size of the congregation in the last 18 years! He gave us some very good, practical advice. (Most important: don't replace anything... ADD. When replace you set it up to fail due to the resentment that is created.) Came back VERY excited and eager to begin getting this going. Will be forming a Task Force in the next several weeks.

New Simple service is off to a great (soft) start. Had 42 yesterday – continues to grow. Shows me there is a strong interest in an alternative style / format for worship.

Met today with the organizers of the Cowtown Marathon. I'll be leading a worship service / "Blessing of the Athletes" prior to the start of the race (5:45a – 6:15a) on February 24.

Mentioned last month about our meeting Mayor Betsy Price who has encouraged us to partner with the city to focus on literacy issues especially among preschoolers. Meeting tomorrow with Arnel Mercado of Read Fort Worth to continue the conversation.

Ministers Week is coming up, Feb 4-6p. Dr. David Lose, Senior Pastor of Mount Olivet Lutheran Church, Minneapolis will be the preacher for the week. Folks are encouraged to come to the evening worship services which begin at 7:30p.

I will be away fulfilling my responsibilities on the Administrative Committee / General Board of the CC(DoC), Feb 8-12.

I bought a pair of cowboy boots yesterday. The indoctrination is complete.

Board Report

Jessica Vacketta <Jessica@uccftw.com>

Fri 1/18/2019 10:02 AM

To: Jones, Mary Ruth <m.r.jones@tcu.edu>;

Cc: Mark Tentinger <mtentinger@gmail.com>; Pam Miller <pam@kepmiller.com>;

Hello Mary Ruth,

I have cc'd Mark and Pam on this e-mail, who can both speak a little bit about some college highlights. Mark said he would even be willing to come to the board meeting as well.

One of our priorities for college ministry this past year has been the BOS priority of communication.

Some things that initially come to my mind:

- Students Away Prayer Partners (Pam, the e-mails will be sent today before I leave)
- Collection of student information- thanks to Addison Gardner we have created a google inquiry for both local and students away that will be an easier way of finding contact information and ministry interest
 - <https://docs.google.com/forms/d/e/1FAIpQLSdYfDnIDSJMIMyu06ghNUqJ1UdavApVK3DZH-bUkxeFueLqgA/viewform?vc=0&c=0&w=1>
- Creation of a College Instagram Account
 - @uccftw_college
 - We are seeing a trend that this is one of the best ways to reach students. It used to be Facebook, but many freshman don't even have a FB account or check their e-mail, so Instagram and texting will be our next focus of communication.
- Lunch Bunch is going well! We had 31 students this past week, along with some new faces. Linda and Stuart Smith are coordinating that while I'm away and many people have stepped up to provide food in my absence.
- Allison Bright will help with College Ministry while I'm on Sabbatical, devoted 6-8 hours/week to this ministry.
- Even though we had a big group of seniors graduate last year, we have a great group of freshman that are attending and finding their way. Most this first semester were DOC students- regional reps, PKs, and siblings/friends of other students involved with our ministry. We also have a decent amount of graduate students and a handful of non-disciples and non-church folks who have found UCC to be a welcoming and warm community.
- The biggest thing students seem to appreciate about UCC is it's openness and welcome of all people.

I have also placed a pink folder in my mailbox with College Sabbatical Coverage for you and Pam.

Peace,
JV

Youth Ministry Division - Kate Williams Report

Youth Update: from October 2018 early January 2019

- Youth have actively participated in intergenerational events at church, including the Thanksgiving Feast and the Hanging of the Greens Service.
- Ten 6th graders and 12 high schoolers are currently participating in the Roots mentoring program this year, organized by assistant youth minister Allison Bright
- In October 2018, 8 youth members attended the Chi Rho Disciples Crossing fall retreat and 8 attended the CYF Disciples Crossing fall retreat.
- On Jan 13, Jamie had an informational parent meeting to discuss upcoming programming, summer camps and service-learning programs.

Proposed way of packaging participant expense for Disciples of Crossing camps and retreats. We talked about educating/reminding UCC members that UCC has traditionally paid for 50% of Disciples Crossing retreats and camps. Moving forward, we will offer folks the options of paying in full or 50% or requesting a scholarship. Julie O'Neill and Jamie will finalize the wording for future payment forms.

**University Christian Church
BOS Written Report Summary
January 2019**

Monthly Reports as of December 31, 2018

Consolidated Balance Sheet – (Page 5) As of December 2018 operating cash balance is positive at \$717K and down comparatively to December 2017 by **(\$72K)**. UCC Equity is positive at \$654K which is down **(\$57K)** comparatively from this time last year.

	12/31/2018	11/30/2018	12/31/2017 (Audited)
Operating	\$717,000	\$369,000	\$789,000
Restricted	\$950,000	\$685,000	995,000
Capital	\$210,000	\$162,000	322,000
Endowment	\$8,000	\$26,000	34,000
Consolidated	\$1,885,000	\$1,242,000	\$2,140,000

Unified Budget Report - (Page 6-7) Pledges, Contributions & Offering (PCO Income) is behind budget YTD by **(\$182K)**. If we eliminate the “faith growth factor” of \$150K, we ended the year behind by **(\$32K)**. PCO Income actuals are **(\$23K)** behind 2017 YTD totals. Total overall income is ahead of 2017 YTD totals by \$68K but behind YTD budget by **(\$173K)**.

On the expense side, a couple of items to note:

- Personnel ended the year ahead of budget by \$61K. The largest contributor to that is the HRA and benefits due to vacancies and staff transition throughout the year.
- B&G is over budget for December due to HVAC service relating to temperatures in the organ chambers and unscheduled backflow repairs.
- At the end of each year, an adjustment is made to the 10% allocation of unrestricted income to Outreach. At the beginning of the year, this total is estimated based on budget. At year end, we adjust it to actuals received. Thankfully this number was a positive adjustment to Outreach due to transfers of restricted gifts from reserve that offset some outreach ministry costs such as Homeless Ministry, Kids Hope, Prom Dreams, Mission etc.

Net overall YTD operating income is **(\$32K)** negative variance to budget. As of the date of this report, the year ended with a deficit position of **(\$57K)** thanks in part to \$141K of under spent budgets.

Capital Budget Report – (Page 8)

Receipt of Fillingim trust income and 4th QTR Endowment earnings brings a net positive to budget end of year total for Capital Fund of \$3,553. Kitchen small wares, lighting supplies, music stand, printer and computer hardware replacements were amongst the expenses this month.

Capital Fund balance remaining for projects is \$184K.

Restricted Reserve Report –

See report for highlights **(Page 9-10)**

COMMITTEE REPORTS:

Endowment – No report

Personnel – No report

Building & Grounds – No report

Outreach – No report

Annual Giving Campaign – What Shall We Bring (Page 11)

Final Campaign Results

Campaign Status – Final –

	CURRENT 2019	2018 STATUS	2017 STATUS	2016 STATUS
# Pledges	551	519	513	512
Total Dollar (<i>before shrinkage</i>)	\$2,240,320	\$2,117,606	\$1,988,559	\$1,928,989
Total Dollar (<i>after 7% shrinkage</i>)	\$2,083,498	\$1,969,374	\$1,849,360	\$1,793,960
# New Pledges	89 - \$210,480	47 - \$181,850	64 - \$152,515	35 - \$107,274
# Increased Pledges	203 - \$152,365	150 - \$85,834	149 - \$85,975	196 - \$113,011
Overall Increase/Decrease	\$269,473	\$157,306	\$140,331	\$100,380
# Pledges not responded yet	46 - \$142,060	64 - \$128,825	114 - \$252,446	141 - \$420,421
Final Pledge #	551	519	546	568
Final Total (<i>no shrink</i>)	\$2,240,320	\$2,117,606	\$2,068,574	\$2,085,149
Annual Pledge Budget (<i>3yr average</i>)	-	\$2,024,961	\$2,087,748	\$2,115,788
Annual Pledge Actual	-	\$1,977,459 (estimated)	\$2,003,919	\$1,962,203

Old Business Items

a) ***2019 Operating Budget approval – (Pages 12-14)**

In December, the Finance Committee and BOS approved the 2019 Operating Budget with the following factors:

1. Pledges were based on current campaign results as of the meeting date PLUS the 2018 pledgers we hadn't yet heard from but were identified as actively giving during 2018.
2. Contributions/Offering were calculated based on a 3-year average with December income estimated.

Campaign results have finalized. There are 46 remaining 2018 Pledgers we haven't heard from yet. Of those 46, 34 of those members have continued to actively give throughout the year or paid their pledges in full. The pledge total for those individuals is \$116,300. Because not all of the pledges were received as anticipated, the Finance Committee reviewed 3 revised budget options for 2019.

1. 2019 Budget that was approved in December – no changes
2. 2019 Budget that included the following revisions: Updated pledge total to include pledge actuals + 2018 pledgers that actively give, updated 3 year average for contributions/offering, updated Gifts of Hope budget to actuals and updated 10% transfer to Outreach.

Finance Page 2

3. 2019 Budget that included only the following revisions: Updated pledge total to include pledge actuals, updated 3 year average for contributions/offering, updated the transfer from equity to balance the budget, updated Gifts of Hope budget to actuals and updated 10% transfer to Outreach.

The recommendation from the Finance Committee is to budget what we know and include the transfer from equity not only for full transparency but also better tracking of actuals against budget throughout the year. It is very likely those remaining 2018 Pledgers will continue to give as they have and those contributions will offset any potential transfer from equity at end of year. However, in the event they do not, Finance proposes a budget revision that would reflect that possibility.

MOTION: The Finance Committee brings a recommendation to the Board of Stewards to approve a revised 2019 Operating Budget as presented.

New Business Items

a) ***Budget Amendments – (Pages 15)**

Fund 1 Operation –

Moxie Matters Tour event	Senior Minister Advised Fund	\$	4,635.51
Presentation of "Gloria" orchestra/Trotta reception	Chancel Choir General	\$	3,825.00

Total: \$8,460.51. Net impact to budget is 0.00

MOTION: The Finance Committee approved the Budget Amendments as presented above.

b) ***2019 Proposed Capital Budget – See report for details (Pages 16-17)**

MOTION: Building and Grounds approved and recommended to Finance the 2019 Capital Budget as presented. The Finance Committee approved and brings a recommendation to the Board of Stewards to approve the 2019 Capital Budget as presented.

c)

BUDGET AMENDMENT AUTHORITY

***Approval of Delegation of Amendment Authority -**

What is it: This approval allows the Finance Committee and Board of Stewards to make changes to the approved budgets throughout the year within limits. This is a motion that is approved annually by BOS and Assembly. These totals have remained the same as 2018 with the exception of the BOS limitation of Capital Fund 3 expenditures, which is limited to 5% of the annual budgeted operating expenses so does adjust minimally each year.

MOTION: The BOS approves and recommends to the Assembly for approval the delegation of amendment authority as noted below.

OPERATING

Approval permitted by	Budget Impact	Transaction limits	Annual Limits
Finance Committee	Net effect of \$0 - Reserve fund expenses	\$50,000	\$125,000
	Net cost to General Operating Fund	\$10,000	\$ 20,000
Board of Stewards	Net effect of \$0 - Reserve fund expenses	\$100,000	\$250,000
	Net cost to General Operating Fund	\$50,000	\$100,000

CAPITAL

Approval permitted by	Budget Impact	Transaction limits	Annual Limits
Finance Committee	Capital or Reserve fund expenses	\$50,000	\$125,000
BOS	UCC Bylaws 7.6(d)[4]: BOS may approve capital expenditures during a fiscal year up to an aggregate of 5% of total approved operating budget (\$188,537 in 2018)		\$202,016

UNIVERSITY CHRISTIAN CHURCH
Consolidated Balance Sheet December 2018

Name	UNIFIED OPERATING FUND	RESTRICTED FUND	CAPITAL FUND	ENDOWMENT FUND	Total All Funds
ASSETS					
Cash Accounts					
Frost Checking	117,339	699,790	(39,632)	8,174	785,672
Frost ACH	108,806	0	0	0	108,806
Petty Cash	3,400	0	0	0	3,400
Payroll	0	0	0	0	0
Frost High Interest MM	213,727	0	0	0	213,727
Church Ext Demand Note	274,116	250,000	250,000	0	774,116
Total Cash Accounts	717,388	949,790	210,368	8,174	1,885,720
Current Assets					
Accounts Receivable	(64)	0	0	0	(64)
Prepaid Expenses	104,337	0	0	0	104,337
Children's Closet Inventory	60,888	0	0	0	60,888
Beneficial Interests in Trusts	0	0	0	1,285,582	1,285,582
Investments at Market - CCF	0	0	0	13,659,920	13,659,920
Total Current Assets	165,160	0	0	14,945,502	15,110,662
Capital Assets					
Depreciable Assets	0	0	16,923,135	0	16,923,135
Less Accum Depreciation	0	0	(9,999,781)	0	(9,999,781)
Land	0	0	1,324,205	0	1,324,205
Other Assets	0	0	3,265	0	3,265
Total Capital Assets	0	0	8,250,823	0	8,250,823
Total Assets	882,548	949,790	8,461,191	14,953,677	25,247,206
LIABILITIES					
Deferred Revenue					
Deferred Revenue - WDS Prepaid	0	0	0	0	0
Deferred Revenue - WDS Spring Party	0	275	0	0	275
Deferred Revenue - Mission Trip	1,500	0	0	0	1,500
Deferred Revenue - Music Event	2,682	0	0	0	2,682
Deferred Revenue - Boar's Head Feast	0	3,679	0	0	3,679
Deferred Revenue - Boar's Head Merch	0	20	0	0	20
Deferred Revenue - Boar's Head Tickets	0	10,830	0	0	10,830
Deferred Revenue - C&A Trip	0	0	0	0	0
Deferred Revenue - Handbell Trip	12,500	0	0	0	12,500
Deferred Revenue - Adult Retreat	0	0	0	0	0
Deferred Revenue - Memorials	0	0	0	0	0
Prepaid Weddings	5,815	0	0	0	5,815
Total Deferred Revenue	22,497	14,804	0	0	37,301
Accounts Payable					
Salary	42,806	0	0	0	42,806
Accounts Payable	23,228	0	0	0	23,228
Accrued Sabbatical Leave	65,172	0	0	0	65,172
Salary Related Benefits	(5,359)	0	0	0	(5,359)
Total Accounts Payable	125,847	0	0	0	125,847
Total Liabilities	148,344	14,804	0	0	163,148
EQUITY					
Reserve Funds Equity	80,410	934,986	25,937	0	1,041,333
UCC Equity	653,794	0	8,435,255	14,953,677	24,042,725
Total Equity	734,204	934,986	8,461,191	14,953,677	25,084,057
Total Liabilities & Equity	882,548	949,790	8,461,191	14,953,677	25,247,206

Budgeted Financial Statement for Period 12 - December
2018 Unified Budget Report Rev.
Company#: 1 Name: UNIVERSITY CHRISTIAN CHURCH
Fiscal Year Beginning 1/1/2018

Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2017	YTD Actuals 2018	YTD Budget 2018	YTD Budget Variance	YTD % Variance	2018 Annual Budget	Annual % Variance
INCOME										
Pledges	\$290,875	\$217,660	\$73,215	\$2,003,919	\$1,989,615	\$2,024,961	(\$35,346)	98%	\$2,024,961	98%
Non Pledge Contributions	\$125,340	\$129,446	(\$4,106)	\$351,378	\$331,021	\$494,985	(\$163,965)	67%	\$494,985	67%
Offering	\$8,162	\$7,715	\$447	\$36,012	\$40,148	\$35,867	\$4,281	112%	\$35,867	112%
Christmas Offering	\$54,735	\$42,000	\$12,735	\$47,915	\$55,085	\$42,000	\$13,085	131%	\$42,000	131%
TOTAL UNRESTRICTED INCOME BEFORE WDS	\$479,113	\$396,821	\$82,292	\$2,439,224	\$2,415,869	\$2,597,814	(\$181,945)	93%	\$2,597,814	93%
WDS INCOME (NET)										
WDS Tuition & Fees	\$85,063	\$80,788	\$4,275	\$809,874	\$882,483	\$856,656	\$25,827	103%	\$856,656	103%
WDS Restricted Income & Reserve Transfers	\$4,783	\$504	\$4,279	\$13,895	\$15,073	\$9,988	\$5,085	151%	\$9,988	151%
WDS Personnel Expense	(\$63,872)	(\$68,882)	\$5,010	(\$646,891)	(\$669,275)	(\$693,487)	\$24,212	97%	(\$693,487)	97%
WDS Operating Expense	(\$9,065)	(\$8,994)	(\$71)	(\$64,992)	(\$76,678)	(\$81,693)	\$5,015	94%	(\$81,693)	94%
TOTAL WDS INCOME (NET)	\$16,909	\$3,416	\$13,493	\$111,887	\$151,602	\$91,464	\$60,138	166%	\$91,464	166%
TOTAL UNRESTRICTED INCOME (FOR OUTREACH FUNDING)	\$496,022	\$400,237	\$95,785	\$2,551,110	\$2,567,471	\$2,689,278	(\$121,807)	95%	\$2,689,278	95%
PROPERTY ASSET INCOME										
Church Usage Fees	\$2,386	\$2,708	(\$322)	\$27,734	\$23,996	\$32,500	(\$8,504)	74%	\$32,500	74%
Parking Lot Fundraising Income	\$0	\$0	\$0	\$39,050	\$37,980	\$39,000	(\$1,020)	97%	\$39,000	97%
Embry Trust Income	\$0	\$3,500	(\$3,500)	\$31,786	\$40,094	\$35,000	\$5,094	115%	\$35,000	115%
Interest Income	\$438	\$333	\$104	\$4,159	\$5,307	\$4,000	\$1,307	133%	\$4,000	133%
Mineral Income	\$17,305	\$5,583	\$11,721	\$73,011	\$84,962	\$67,000	\$17,962	127%	\$67,000	127%
Lease & Rental Income	\$6,941	\$4,300	\$2,641	\$160,995	\$170,722	\$168,600	\$2,122	101%	\$168,600	101%
Miscellaneous Income	(\$140)	\$96	(\$236)	\$72	(\$447)	\$1,150	(\$1,597)	-39%	\$1,150	-39%
TOTAL PROPERTY ASSET INCOME	\$26,929	\$16,521	\$10,408	\$336,808	\$362,613	\$347,250	\$15,363	104%	\$347,250	104%
ENDOWMENT AND RESTRICTED INCOME										
General Endowment Income Allocated to Operations	\$51,801	\$50,792	\$1,009	\$174,121	\$204,096	\$201,258	\$2,839	101%	\$201,258	101%
Restricted and Designated Endowment Income	\$35,631	\$35,268	\$363	\$127,540	\$140,939	\$139,065	\$1,875	101%	\$139,065	101%
Restrictions Satisfied (Reserve Transfers)	\$61,036	\$64,715	(\$3,679)	\$317,740	\$357,364	\$360,808	(\$3,443)	99%	\$360,808	99%
Program Participant Income	\$1,655	\$11,232	(\$9,577)	\$122,693	\$83,466	\$168,825	(\$85,359)	49%	\$168,825	49%
Restricted Income	\$4,180	\$1,667	\$2,513	\$48,244	\$30,221	\$12,600	\$17,621	240%	\$12,600	240%
TOTAL ENDOWMENT AND RESTRICTED INCOME	\$154,302	\$163,673	(\$9,370)	\$790,338	\$816,086	\$882,555	(\$66,468)	92%	\$882,555	92%
TOTAL INCOME	\$677,253	\$580,430	\$96,823	\$3,678,256	\$3,746,170	\$3,919,082	(\$172,912)	96%	\$3,919,082	96%
EXPENSES										
PERSONNEL										
Leadership & Administration	\$62,734	\$64,087	\$1,354	\$682,609	\$751,430	\$759,679	\$8,248	99%	\$759,679	99%
Worship, Music & Weddings	\$27,845	\$28,163	\$317	\$342,209	\$382,417	\$385,005	\$2,588	99%	\$385,005	99%
Singers & Musicians	\$2,980	\$2,770	(\$210)	\$26,745	\$26,720	\$27,700	\$980	96%	\$27,700	96%
Congregational Life	\$36,610	\$35,886	(\$724)	\$481,637	\$484,285	\$478,851	(\$5,434)	101%	\$478,851	101%
Childcare	\$3,395	\$3,046	(\$348)	\$59,924	\$60,248	\$61,600	\$1,352	98%	\$61,600	98%
Payroll Taxes	\$5,992	\$6,242	\$250	\$80,824	\$75,065	\$79,040	\$3,974	95%	\$79,040	95%
Pension	\$11,635	\$12,437	\$802	\$111,164	\$130,947	\$140,917	\$9,970	93%	\$140,917	93%
Healthcare	\$10,363	\$11,772	\$1,408	\$108,601	\$122,158	\$133,896	\$11,738	91%	\$133,896	91%
Health Reimbursement Arrangement (HRA)	\$0	\$2,333	\$2,333	\$1,899	\$96	\$28,000	\$27,904	0%	\$28,000	0%
TOTAL PERSONNEL	\$161,554	\$166,736	\$5,182	\$1,895,613	\$2,033,366	\$2,094,687	\$61,322	97%	\$2,094,687	97%

Budgeted Financial Statement for Period 12 - December
2018 Unified Budget Report Rev.
Company#: 1 Name: UNIVERSITY CHRISTIAN CHURCH
Fiscal Year Beginning 1/1/2018

Description	Actual for Month	Budget for Month	Variance for Month	YTD Actuals 2017	YTD Actuals 2018	YTD Budget 2018	YTD Budget Variance	YTD % Variance	2018 Annual Budget	Annual % Variance
LEADERSHIP & ADMINISTRATION										
Administration General	\$22,699	\$19,378	(\$3,321)	\$245,981	\$191,760	\$219,086	\$27,326	88%	\$219,086	88%
Building & Grounds	\$59,689	\$45,866	(\$13,823)	\$488,345	\$552,327	\$520,356	(\$31,971)	107%	\$520,356	107%
Kitchen Operations	\$1,395	\$12,203	\$10,809	\$0	\$11,221	\$62,430	\$51,209	18%	\$62,430	18%
Communications	\$10,672	\$8,946	(\$1,726)	\$86,863	\$94,373	\$107,350	\$12,977	88%	\$107,350	88%
Endowment Administration	\$0	\$0	\$0	\$4,000	\$4,000	\$4,600	\$600	87%	\$4,600	87%
TOTAL LEADERSHIP & ADMINISTRATION	\$94,455	\$86,394	(\$8,062)	\$825,189	\$853,681	\$913,822	\$60,141	94%	\$913,822	94%
WORSHIP & SPIRITUALITY										
Worship	\$1,977	\$2,541	\$564	\$25,596	\$13,988	\$17,585	\$3,597	80%	\$17,585	80%
Worship Music	\$9,785	\$7,088	(\$2,697)	\$49,847	\$73,390	\$67,614	(\$5,776)	109%	\$67,614	109%
Music Trips	\$0	\$0	\$0	\$0	\$0	\$20,000	\$20,000	0%	\$20,000	0%
Church & The Arts	\$0	\$223	\$223	\$2,893	\$9,273	\$10,525	\$1,252	88%	\$10,525	88%
Boar's Head Yule Log Festival	(\$9)	\$0	\$9	\$16,444	\$32,532	\$32,532	\$0	100%	\$32,532	100%
TOTAL WORSHIP & SPIRITUALITY	\$11,752	\$9,852	(\$1,901)	\$94,780	\$129,183	\$148,256	\$19,074	87%	\$148,256	87%
CONGREGATIONAL LIFE										
Evangelism & Membership	\$705	\$458	(\$247)	\$2,434	\$4,445	\$5,500	\$1,055	81%	\$5,500	81%
Fellowship	\$1,378	\$1,383	\$5	\$28,349	\$18,270	\$16,600	(\$1,670)	110%	\$16,600	110%
Pastoral Care	\$822	\$4,597	\$3,775	\$17,439	\$25,654	\$22,169	(\$3,485)	116%	\$22,169	116%
Adults	\$1,209	\$968	(\$241)	\$14,026	\$18,487	\$16,810	(\$1,677)	110%	\$16,810	110%
Children	\$1,657	\$1,721	\$64	\$25,548	\$24,151	\$23,719	(\$432)	102%	\$23,719	102%
Youth	\$456	\$1,656	\$1,200	\$97,733	\$112,925	\$89,900	(\$23,025)	126%	\$89,900	126%
College	\$2,349	\$1,588	(\$762)	\$10,606	\$7,812	\$12,050	\$4,238	65%	\$12,050	65%
TOTAL CONGREGATIONAL LIFE	\$8,577	\$12,371	\$3,794	\$196,136	\$211,743	\$186,748	(\$24,996)	113%	\$186,748	113%
MISSION & OUTREACH										
Outreach - UCC Ministries										
Children's Closet	\$9,185	\$3,500	(\$5,685)	\$149,452	\$119,331	\$121,000	\$1,669	99%	\$121,000	99%
Prom Dreams	\$0	\$0	\$0	\$827	\$670	\$1,500	\$830	45%	\$1,500	45%
Christmas Angels	\$9,045	\$15,000	\$5,955	\$22,357	\$26,340	\$30,000	\$3,660	88%	\$30,000	88%
Homeless Ministries	\$233	\$1,250	\$1,017	\$2,523	\$10,458	\$15,000	\$4,542	70%	\$15,000	70%
Mission Trips	\$500	\$0	(\$500)	\$79,444	\$2,223	\$35,416	\$33,193	6%	\$35,416	6%
Page Scholarship Fund	(\$2,500)	\$0	\$2,500	\$17,000	\$18,000	\$12,500	(\$5,500)	144%	\$12,500	144%
Other	\$589	\$188	(\$402)	\$6,459	\$4,149	\$2,250	(\$1,899)	184%	\$2,250	184%
Total Outreach - UCC Ministries	\$17,052	\$19,938	\$2,886	\$278,062	\$181,170	\$217,666	\$36,496	83%	\$217,666	83%
Outreach - Agency Support										
Denominational	\$36,500	\$37,500	\$1,000	\$218,649	\$232,088	\$231,000	(\$1,088)	100%	\$231,000	100%
Ecumenical	\$12,895	\$10,842	(\$2,053)	\$70,355	\$96,913	\$94,398	(\$2,515)	103%	\$94,398	103%
Other	\$0	\$375	\$375	\$20,431	\$51,417	\$48,252	(\$3,165)	107%	\$48,252	107%
Total Outreach - Agency Support	\$49,395	\$48,717	(\$678)	\$309,435	\$380,418	\$373,650	(\$6,768)	102%	\$373,650	102%
Outreach - General										
Outreach General Designated for Future Use	\$13,327	\$9,000	(\$4,327)	\$30,204	\$13,327	\$9,000	(\$4,327)	148%	\$9,000	148%
Total Outreach - General	\$13,327	\$9,000	(\$4,327)	\$30,204	\$13,327	\$9,000	(\$4,327)	148%	\$9,000	148%
TOTAL MISSION & OUTREACH	\$79,773	\$77,654	(\$2,119)	\$617,701	\$574,916	\$600,316	\$25,400	96%	\$600,316	96%
TOTAL EXPENSES	\$356,112	\$353,006	(\$3,106)	\$3,629,417	\$3,802,889	\$3,943,830	\$140,941	97%	\$3,943,830	97%
TOTAL NET OPERATING INCOME (LOSS)	\$321,141	\$227,424	\$87,250	\$48,839	(\$56,718)	(\$24,747)	(\$31,971)	(\$24,747)		

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UNIVERSITY CHRISTIAN CHURCH
Fiscal Year Beginning 1/1/2018
Capital Budget Report December 2018

Account #	Description	YTD Actuals	Budget Annual	Actual to Budget Variance	
	Cash Balance as of 12/31/2017	\$322,324	\$322,324		
	Income				
	Contributions	\$400	\$0	\$400	
	Net Rental Income	\$0	\$0	\$0	
	Misc. Income	\$0	\$0	\$0	
	Trust Income	\$7,671	\$6,000	\$1,671	*Trust Income
	Game Day Parking Income	\$10,143	\$10,143	\$0	
	TCU Parking Lease Income	\$0	\$0	\$0	
	Transfer from Operating	\$0	\$0	\$0	
	Endowment Income	\$197,834	\$196,353	\$1,481	*4th QTR Endowment earnings
	Gross Income	\$216,048	\$212,495	\$3,553	
	Non Budget Misc. Expenses				
	Misc. Purchases and Repairs	6,704	\$12,000	(\$5,296)	
	Net Columbarian/Memorial Rm	(\$462)	\$0	(\$462)	
	Total Non Budget Misc. Expenses	\$6,241	\$12,000	(\$5,759)	
	Net Operating Income	\$209,807	\$200,495	\$9,311	
	FUNDING FROM RESERVE TRANSFERS				
	Ministry Areas	\$0	\$0	\$0	
	SS Classes	\$0	\$0	\$0	
	Weekday School	\$67,138	\$50,000	\$17,138	
	TOTAL RESERVE TRANSFERS	\$67,138	\$50,000	\$17,138	
	TOTAL INCOME	\$276,945	\$250,495	\$26,450	
	CAPITAL PROJECTS				
	Site	\$133,089	\$125,000	(\$8,089)	
	Structure	\$14,876	\$34,000	\$19,124	
	Interior	\$127,785	\$134,250	\$6,465	*Kitchen napkins, plate covers, scale, smallwares
	Elevators	\$0	\$0	\$0	
	Mechanical	\$60,787	\$60,000	(\$787)	
	Electrical	\$0	\$0	\$0	
	Plumbing	\$0	\$0	\$0	
	Fire & Safety	\$0	\$0	\$0	
	ADA	\$0	\$0	\$0	
	Furniture & Fixtures	\$30,042	\$50,236	\$20,194	*Lighting supplies, music stand
	Technology	\$19,347	\$17,040	(\$2,307)	*computer hardware replacements, printer
	Total Other Capital Projects	\$385,927	\$420,526	\$34,599	
	Accounts Payable - expenses from prior year	(\$474)			
	*Transferred Donation - previous year	(\$2,500)			
	Cash Balance to GL	\$210,368	\$152,293		
	Less Restricted/Deferred Reserves				
	Restricted Reserves (Memorial Rm)	25,937	\$25,474		
	Net Cash Balance	\$184,432	\$126,819		

Designated Fund Summary for Period 12 December
Company: 1 UNIVERSITY CHRISTIAN CHURCH
Fiscal Year: 2018

	Restricted Reserve Balance Sheet				
	Opening Balance	YTD Receipts	YTD Disbursements	Ending Balance	Highlights
UNRESTRICTED DESIGNATED FUND 1 RESERVES					
Weekday School Board Designated	\$50,000	\$0	\$0	\$50,000	
Sr. Minister Advised Fund	\$43,596	\$0	\$13,186	\$30,410	*transfer Moxie Matters Event \$4635
TOTAL UNRESTRICTED FUND 1 RESERVES	\$93,596	\$0	\$13,186	\$80,410	
RESTRICTED RESERVES					
MINISTRY GENERAL RESERVES					
Adult General Reserve	\$210	\$0	\$0	\$210	
Children's General Reserve	\$1,075	\$580	\$1,000	\$655	
College General Reserve	\$297	\$500	\$500	\$297	
Evangelism General Reserve	\$0	\$0	\$0	\$0	
Music General Reserve	\$20,668	\$16,872	\$22,189	\$15,351	
Chancel Choir General Reserve	\$4,864	\$27,889	\$7,825	\$24,928	*Transfer orchestra/Trotta performance \$3825
Music Youth General Reserve	\$84,692	\$35,458	\$5,071	\$115,079	*Reserved parking/game day parking
Boar's Head General Reserve	\$57,385	\$31,326	\$32,532	\$56,179	
Pastoral Care General Reserve	\$3,866	\$550	\$848	\$3,569	
Men's General Reserve	\$0	\$0	\$0	\$0	
Women's General Reserve	\$328	\$0	\$0	\$328	
Prayer Shawl Ministry	\$4,956	\$680	\$676	\$4,959	
Women's Ministry Quadrennial Reserve	\$2,685	\$0	\$0	\$2,685	
Youth General Reserve	\$33,818	\$41,197	\$30,751	\$44,263	*Reserved parking/game day parking
Student Activities Reserve	\$53,249	\$13,180	\$13,485	\$52,944	
Weekday School Fundraising Reserve	\$80,095	\$87,990	\$118,586	\$49,499	*Transfer Scholarships & small projects
Kitchen Operation Reserve	\$0	\$2,500	\$0	\$2,500	
TOTAL MINISTRY GENERAL RESERVES	\$348,188	\$258,722	\$233,465	\$373,445	
SUNDAY SCHOOL CLASS RESERVES					
God Talk Class Reserve	\$40	\$0	\$0	\$40	
Seekers Class Reserve	\$778	\$2,187	\$2,012	\$952	
Genesis Class Reserve	\$641	\$1,665	\$828	\$1,478	
Koinonia Class Reserve	\$1,114	\$976	\$584	\$1,506	
Moudy Class Reserve	\$133	\$0	\$0	\$133	
Round Table Class Reserve	\$349	\$39	\$0	\$388	
Peoples Class Reserve	\$2,215	\$119	\$342	\$1,992	
Chancel Choir Council Reserve	\$426	\$1,839	\$1,887	\$377	
TOTAL SUNDAY SCHOOL CLASS RESERVES	\$5,695	\$6,825	\$5,654	\$6,866	
SMALL GROUP MINISTRY RESERVES					
Carpenters Reserve	\$1,764	\$1,353	\$1,919	\$1,199	
Wild Women's Book Club Reserve	\$229	\$415	\$475	\$169	
Rose Circle Reserve	\$46	\$361	\$70	\$336	
TOTAL SMALL GROUP MINISTRY RESERVES	\$2,039	\$2,130	\$2,464	\$1,704	
SPECIAL OUTREACH RESERVES					
Habitat for Humanity Reserve	\$0	\$101	\$0	\$101	
South Central Alliance Reserve	\$30	\$160	\$0	\$190	
Christmas Angels Reserve	\$38,325	\$35,520	\$26,340	\$47,506	*New gifts & transfer for 2018 \$26,340
Gifts of Hope Reserve	\$15,044	\$18,200	\$15,050	\$18,194	*Total 2018 GOH \$39,502, ministry transfers posted
Thanksgiving Baskets Reserve	\$2,528	\$4,740	\$4,740	\$2,528	
Mission Pilgrimages Reserve	\$13,170	\$3,444	\$1,900	\$14,714	
Homeless Ministry	\$5,697	\$6,130	\$458	\$11,369	*new gifts & transfer for 2018 ministry costs
Community Garden Reserve	\$2,591	\$0	\$0	\$2,591	
Kids Hope Reserve	\$2,872	\$1,910	\$3,601	\$1,182	
Outreach General Reserve	\$90,091	\$12,887	\$76,815	\$26,163	*Transfer for 10% adjustment unrestricted inc.
Refugee Services of TX	\$4,991	\$0	\$1,135	\$3,857	
Emergency Relief	\$985	\$150	\$0	\$1,135	
Children's Closet Reserve	\$72,182	\$56,363	\$67,149	\$61,396	*new gifts & transfer for ministry costs
Prom Dreams Reserve	\$1,003	\$425	\$670	\$757	
Mary Louise Page Scholarship Fund	\$29,215	\$15,871	\$16,000	\$29,086	*Adj. of returned scholarship & End. Earnings
Week of Compassion Offering Reserve	\$2,846	\$9,000	\$10,576	\$1,270	
Easter Offering Reserve	\$0	\$2,405	\$2,405	\$0	
Pentecost Offering Reserve	\$0	\$451	\$451	\$0	
Reconciliation Offering Reserve	\$3	\$513	\$230	\$286	
Thanksgiving Offering Reserve	\$398	\$762	\$398	\$762	
Christmas Offering Reserve	\$2,028	\$145	\$2,028	\$145	
Other Special Offering Reserve	\$2,425	\$2,858	\$0	\$5,283	
TOTAL SPECIAL OUTREACH RESERVES	\$286,424	\$172,035	\$229,944	\$228,515	

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Designated Fund Summary for Period 12 December
Company: 1 UNIVERSITY CHRISTIAN CHURCH
Fiscal Year: 2018

Fiscal Year: 2018	Restricted Reserve Balance Sheet				
	Opening Balance	YTD Receipts	YTD Disbursements	Ending Balance	Highlights
ENDOWMENT RESERVES					
Johnson Organ Endowment Reserve	\$6,987	\$4,610	\$4,323	\$7,273	*transfer of 2018 additions & End. Earnings
Foltz Endowment Reserve	\$918	\$421	\$0	\$1,339	
Davis Endowment Reserve	\$23,190	\$3,601	\$0	\$26,791	
Lawrence Endowment Reserve	\$5,220	\$619	\$0	\$5,838	
Needlers Reserve	\$5,268	\$810	\$0	\$6,078	
Youth Alumni Scholarship Fund	\$3,808	\$2,071	\$0	\$5,879	
TOTAL ENDOWMENT RESERVES	\$45,391	\$12,131	\$4,323	\$53,199	
ADMINISTRATION GENERAL RESERVES					
Time Restricted Pledge Income	\$284,746	\$237,087	\$281,746	\$240,087	*Pre-paid 2019 pledges
Library Fund Reserve	\$1,387	\$0	\$0	\$1,387	
Anna Harriett Library Reserve	\$4,702	\$3,734	\$4,700	\$3,735	
Lilly Grant - Clergy Renewal	\$0	\$37,781	\$11,733	\$26,048	*Sabbatical grant Rev. Vacketta
TOTAL ADMINISTRATION GENERAL RESERVES	\$290,835	\$278,601	\$298,179	\$271,257	
TOTAL RESTRICTED RESERVES	\$978,571	\$730,445	\$774,029	\$934,986	
BALANCE CHECK FUND 1	\$93,596	\$0	\$13,186	\$80,410	
BALANCE CHECK FUND 2	\$978,571	\$730,445	\$774,029	\$934,986	

STEWARDSHIP SUMMARY
AS OF 1/18/2019

CAMPAIGN FINAL RESULTS

	2018	2019	Difference	2018 Budget	
Number of Pledges Received	511	551	40	519	
Operating Pledge	\$2,091,068	\$2,240,320	149,252	\$2,024,961	3 year Average
Amount currently available for budget w/ 7% shrinkage		\$2,083,498			
			Net Difference to Budget:	\$58,537	
Average Pledge per Family	4,092	4,066	(gross needed)	\$62,634	
Median Pledge per Family	2,400				
			Amt of Inc/Dec		
# of New Pledges *		89	\$210,480		
# of Pledges Increasing		203	\$152,365		
# of Pledges Decreasing		34	(\$63,822)		
# of "Unable" Pledges			(\$6,210)	2	
# of Lost Pledges			(\$23,340)	14	
# of Pledges Staying the Same		225	\$0		
		551			
Overall \$ Increase			\$269,473		
# of 2018 Pledges Not Responded in 2019		46	\$	142,060	
Received 2019 Pledges + Outstanding 2018 Pledges		597	\$	2,382,380	
				(Potential)	
* New Pledges Break down:					
NEW -		30	\$	87,810	
CONTRIBUTORS -		17	\$	32,240	
RETURNING PLEDGERS -		42	\$	90,430	
		89	\$	210,480	

2019 OPERATING
BUDGET

Account Description	Prior Year Actuals					2018 YTD Actual	2018 Budget	2019 REVISED Budget	Changes:
	2013 Actual Annual	2014 Actual Annual	2015 Actual Annual	2016 Actual Annual	2017 Actual Annual				
INCOME									Fav/(unfav)
Pledges	2,163,910	2,101,545	2,116,885	1,962,204	2,003,919	\$1,989,615	\$2,024,961	\$2,083,498	\$58,536 <i>*Based on pledges received \$2,060,620</i>
Non Pledge Contributions	236,622	293,911	338,218	340,261	351,378	\$331,021	\$494,985	\$340,886	(\$154,099) <i>*Based on 3-year average</i>
Offering	37,915	36,549	34,117	37,473	36,012	\$40,148	\$35,867	\$37,877	\$2,010 <i>*Based on 3-year average</i>
Christmas Offering	31,411	58,722	55,214	29,419	47,915	\$55,085	\$42,000	\$45,000	\$3,000 <i>*adj. to actual</i>
TOTAL UNRESTRICTED INCOME BEFORE WDS	2,469,858	2,490,727	2,544,434	2,369,356	2,439,224	\$2,415,869	\$2,597,814	2,507,261	(\$90,553)
WDS INCOME (NET)									
WDS Tuition & Fees	795,361	783,068	791,203	753,679	809,874	\$882,483	\$856,656	\$895,506	\$38,850
WDS Restricted Income & Reserve Transfers	4,993	15,285	19,955	25,754	13,895	\$15,073	\$9,988	\$10,384	\$396
WDS Personnel Expense	(629,749)	(647,386)	(657,524)	(688,977)	(646,891)	(\$669,275)	(\$693,487)	(\$691,454)	\$2,033 <i>*Health adj.</i>
WDS Operating Expense	(66,350)	(81,618)	(81,629)	(77,756)	(64,992)	(\$76,678)	(\$81,693)	(\$86,893)	(\$5,199)
TOTAL WDS INCOME (NET)	104,256	69,348	72,005	12,700	111,887	\$151,602	\$91,464	\$127,544	\$36,080 <i>*Adj. 2018-2019 to Unified</i>
TOTAL UNRESTRICTED INCOME (FOR OUTREACH FUNDING)	2,574,113	2,560,075	2,616,439	2,382,056	2,551,110	\$2,567,471	\$2,689,278	2,634,805	(\$54,473)
PROPERTY ASSET INCOME									
Church Usage Fees	31,437	39,296	32,075	32,116	27,734	\$23,996	\$32,500	\$25,500	(\$7,000) <i>*adj. wedding usage</i>
Parking Lot Fundraising Income	32,550	33,900	39,150	39,150	39,050	\$37,980	\$39,000	\$39,000	\$0
Embry Trust Income	40,739	22,709	47,649	38,313	31,786	\$40,094	\$35,000	\$35,000	\$0
Interest Income	1,598	1,962	472	3,971	4,159	\$5,307	\$4,000	\$4,000	\$0
Mineral Income	0	0	98,809	62,314	73,011	\$84,962	\$67,000	\$67,000	\$0
Lease & Rental Income	23,611	24,555	151,195	160,937	160,995	\$170,722	\$168,600	\$175,482	\$6,882 <i>*adj. TCU & ATT Leases</i>
Miscellaneous Income	284	365	163	7,920	72	(\$447)	\$1,150	\$600	(\$550)
TOTAL PROPERTY ASSET INCOME	130,219	122,787	369,513	344,720	336,808	\$362,613	\$347,250	346,582	(\$668)
ENDOWMENT AND RESTRICTED INCOME									
General Endowment Income Allocated to Operations	157,293	166,670	176,418	183,368	174,121	\$204,096	\$201,258	\$196,576	(\$4,682) <i>*Updated 2019 Endowment</i>
Restricted and Designated Endowment Income	103,856	126,571	130,666	133,896	127,540	\$140,939	\$139,065	\$149,582	\$10,517
Restrictions Satisfied (Reserve Transfers)	358,746	241,743	368,786	266,664	317,740	\$357,364	\$360,808	\$256,048	(\$104,759) <i>*Adjusted Gifts of Hope to actual</i>
Program Participant Income	225,261	115,432	177,414	105,275	122,693	\$83,466	\$168,825	\$351,145	\$182,320 <i>*Increase for Handbell trip</i>
Restricted Income	23,180	34,124	34,866	29,317	48,244	\$30,221	\$12,600	\$25,600	\$13,000 <i>*addition of funeral income</i>
TOTAL ENDOWMENT AND RESTRICTED INCOME	868,335	684,541	888,150	718,519	790,338	\$816,086	\$882,555	978,951	\$96,397
TRANSFER FROM EQUITY								\$79,973	\$79,973 <i>*reduction from equity</i>
TOTAL INCOME	3,572,667	3,367,403	3,874,103	3,445,294	3,678,286	\$3,746,170	\$3,919,082	4,040,312	\$121,229.36

2019 OPERATING
BUDGET

Account Description	Prior Year Actuals					2018 YTD Actual	2018 Budget	2019 REVISED Budget	Changes:
	2013 Actual Annual	2014 Actual Annual	2015 Actual Annual	2016 Actual Annual	2017 Actual Annual				
EXPENSES									
PERSONNEL									
Leadership & Administration	580,417	569,103	602,868	591,116	682,609	\$751,430	\$759,679	\$903,712	(\$144,033) <i>*See detail</i>
Worship, Music & Weddings	411,584	372,074	322,293	298,899	342,209	\$382,417	\$385,005	\$370,000	\$15,005
Singers & Musicians	45,020	30,341	24,500	27,075	26,745	\$26,720	\$27,700	\$27,500	\$200
Congregational Life	413,290	411,026	422,282	446,833	481,637	\$484,285	\$478,851	\$395,640	\$83,211
Childcare	62,728	66,436	67,488	70,509	59,924	\$60,248	\$61,600	\$62,350	(\$750)
Payroll Taxes	79,892	79,027	75,440	77,967	80,824	\$75,065	\$79,040	\$81,527	(\$2,487)
Pension	105,100	104,027	108,451	101,517	111,164	\$130,947	\$140,917	\$142,485	(\$1,568)
Healthcare	103,547	120,733	131,680	150,430	108,601	\$122,158	\$133,896	\$133,922	(\$26)
Health Reimbursement Arrangement (HRA)	0	0	0	0	1,899	\$96	\$28,000	\$26,000	\$2,000 <i>*adj. to 50% participation</i>
TOTAL PERSONNEL	1,801,578	1,762,767	1,755,002	1,764,345	1,895,613	\$2,033,366	\$2,094,687	2,143,136	(\$48,449) <i>*adj. to existing benefits/staff & new position</i>
LEADERSHIP & ADMINISTRATION									
Administration General	133,509	140,253	170,718	231,188	245,981	\$191,760	\$219,086	\$203,550	\$15,536
Building & Grounds	456,575	438,300	473,469	446,960	488,345	\$552,327	\$520,356	\$517,315	\$3,041
Kitchen Operations	59,320	23,249	0	0	0	\$11,221	\$62,430	\$55,380	\$7,050
Capital Transfer	0	0	75,000	0	0	\$0	\$0	\$0	\$0
Communications	101,506	107,912	117,282	104,669	86,863	\$94,373	\$107,350	\$97,350	\$10,000 <i>*journal reduction</i>
Endowment Administration	11,206	8,884	4,336	4,493	4,000	\$4,000	\$4,600	\$4,600	\$0
TOTAL LEADERSHIP & ADMINISTRATION	762,117	718,598	840,804	787,311	825,189	\$853,681	\$913,822	\$878,195	\$35,627
WORSHIP & SPIRITUALITY									
Worship	16,948	17,558	18,762	19,658	25,596	\$13,988	\$17,585	\$16,085	\$1,500 <i>*adj. HoTGactors</i>
Worship Music	52,681	51,145	55,001	53,803	49,847	\$73,390	\$67,614	\$56,550	\$11,064
Music Trips	26,767	0	164,291	0	0	\$0	\$20,000	\$190,000	(\$170,000) <i>*Handbell & Music trip</i>
Church & The Arts	79,106	1,849	67,812	9,635	2,893	\$9,273	\$10,525	\$3,500	\$7,025 <i>*food & supplies</i>
Boar's Head Yule Log Festival	18,678	20,967	15,353	28,785	16,444	\$32,532	\$32,532	\$32,532	\$0
TOTAL WORSHIP & SPIRITUALITY	194,180	91,519	321,219	111,881	94,780	\$129,163	\$148,256	\$298,667	(\$150,411)
CONGREGATIONAL LIFE									
Evangelism & Membership	7,876	6,099	7,131	6,487	2,434	\$4,445	\$5,500	\$4,950	\$550
Fellowship	8,572	9,416	10,406	11,705	28,349	\$18,270	\$18,600	\$21,800	(\$5,200)
Pastoral Care	25,258	27,152	22,148	14,856	17,439	\$25,654	\$22,169	\$23,569	(\$1,400)
Adults	15,173	17,778	15,368	16,176	14,026	\$18,487	\$16,810	\$21,295	(\$4,485)
Children	27,533	22,899	21,176	24,291	25,548	\$24,151	\$23,719	\$20,069	\$3,650
Youth	107,098	103,640	88,566	94,807	97,733	\$112,925	\$89,900	\$93,350	(\$3,450)
College	4,835	7,847	10,644	10,004	10,606	\$7,812	\$12,050	\$11,600	\$450
TOTAL CONGREGATIONAL LIFE	196,345	194,830	175,438	178,326	196,136	\$211,743	\$186,748	\$196,633	(\$9,885)

2019 OPERATING
BUDGET

Account Description	Prior Year Actuals					2018 YTD Actual	2018 Budget	2019 REVISED Budget	Changes:
	2013 Actual Annual	2014 Actual Annual	2015 Actual Annual	2016 Actual Annual	2017 Actual Annual				
MISSION & OUTREACH									
Outreach - UCC Ministries									
Children's Closet	83,380	80,863	91,964	96,377	149,452	\$119,331	\$121,000	\$117,750	\$3,250 *Outreach Finance to allocate in 2019
Prom Dreams	0	1,335	364	502	827	\$670	\$1,500	\$1,500	\$0
Christmas Angels	32,846	21,615	17,642	24,440	22,357	\$26,340	\$30,000	\$30,000	\$0
Homeless Ministries	2,792	3,376	4,688	13,071	2,523	\$10,458	\$15,000	\$5,000	\$10,000
Mission Trips	34,189	33,917	16,394	21,434	79,444	\$2,223	\$35,416	\$35,416	\$0
Page Scholarship Fund	8,000	9,500	13,750	13,000	17,000	\$18,000	\$12,500	\$10,500	\$2,000
Other	4,563	3,597	3,974	2,129	6,459	\$4,149	\$2,250	\$2,050	\$200
Total Outreach - UCC Ministries	165,769	154,203	148,775	170,954	278,062	\$181,170	\$217,666	202,216	\$15,450
Outreach - Agency Support									
Denominational	326,404	224,126	216,783	211,336	218,649	\$232,088	\$231,000	\$206,000	\$25,000
Ecumenical	60,075	62,414	63,769	75,093	70,355	\$96,913	\$94,398	\$60,293	\$34,105 *Adjusted Gifts of Hope to actual
Other	32,136	32,592	38,496	40,824	20,431	\$51,417	\$48,252	\$8,501	\$39,751 *Adjusted Gifts of Hope to actual
Total Outreach - Agency Support	418,615	319,132	319,049	327,254	309,435	\$380,418	\$373,650	274,794	\$98,856
Outreach - General									
Outreach General Designated for Future Use	30,634	23,176	44,978	23,994	30,204	\$13,327	\$9,000	\$46,670	(\$37,670) *Adj. to 10% of unrestricted
Total Outreach - General	30,634	23,176	44,978	23,994	30,204	\$13,327	\$9,000	\$46,670	(\$37,670)
TOTAL MISSION & OUTREACH	615,018	496,511	512,802	522,203	617,701	\$574,916	\$600,316	523,680	\$76,636
TOTAL EXPENSES	3,569,239	3,254,226	3,605,264	3,364,065	3,629,417	\$3,802,889	\$3,943,830	\$4,040,312	(\$96,482)
TOTAL NET OPERATING INCOME (LOSS)	3,428	113,177	268,839	81,230	48,839	(\$56,718)	(\$24,747)	0	\$24,747.10

UNIFIED BUDGET (FUND 1) AMENDMENT REQUESTS

FINANCE COMMITTEE

Date	Description	Account or Reserve impacted	Amount
3/31/2018	<i>Adjustment to Budget</i>	Restrictions Satisfied - Boar's head	\$16,088
	Existing Budget	Restrictions Satisfied - Boar's head	\$16,444
	total program cost in 2018 \$32,532	Fund Reserve total transfer - Boar's Head	(\$32,532)
3/31/2018	Music stand lights	Youth parking tithe allocation (2017)	\$1,000
		Restrictions Satisfied – Music General	(\$1,000)
7/1/2018	Elijah Concert	Music General Reserve	\$ 10,000.00
		Music Ministry	\$ (10,000.00)
8/31/2018	BBQ Fall Kickoff Dinner	Restrictions Satisfied - Senior Minister	\$ 4,550.00 done
		Restrictions Satisfied - Senior Minister	\$ (4,550.00)
8/31/2018	Southwest Good Samaritan	Restrictions Satisfied - Outreach General	\$ 3,000.00 done
		as approved by Outreach	\$ (3,000.00)
8/31/2018	LeaderPrime Retreat 2019	Senior Minister Advised Fund	\$ 4,000.00 prepaid 2019
		Senior Minister Advised Fund	\$ (4,000.00)
8/31/2018	College Lunch Bunch	College General Reserve	\$ 500.00 done
	Donation	College General Reserve	\$ (500.00)
8/31/2018	Weekday School Budget Amendment	Operating Budget	\$ 8,660.64 done
9/30/2018	Children's Closet Budget	Children's Closet Reserve	\$ 3,250.00 done
		Children's Closet Uniforms	\$ (3,250.00)
*NEW	12/31/2018	Moxie Matters Tour event	Senior Minister Advised Fund
			\$ 4,635.51 done \$ (4,635.51)
	12/31/2018	Presentation of "Gloria"	Chancel Choir General
		orchestra/Trotta reception	\$ 3,825.00 done \$ (3,825.00)
NET IMPACT			\$ 8,660.64
GROSS TRANSACTION TOTAL			\$ 59,509.15

BOARD OF STEWARDS

*APPROVED IN JUNE	NET IMPACT	6/19/2018	Kitchen Operation Budget	Operations	\$ 31,120
	NET IMPACT				\$ 31,120.00
	GROSS TRANSACTION TOTAL BOS				\$ 31,120.00

ASSEMBLY

NET IMPACT	\$ -
GROSS TRANSACTION TOTAL	\$ -

Approval permitted by	Budget Impact	Transaction limits	Annual Limits
Finance Committee	Net effect of \$0 - Reserve fund expenses	\$50,000	\$125,000
	Net cost to General Operating Fund	\$10,000	\$20,000
Board of Stewards	Net effect of \$0 - Reserve fund expenses	\$100,000	\$250,000
	Net cost to General Operating Fund	\$50,000	\$100,000

2019 CAPITAL BUDGET - Proposed

Acct #	Category	Project/Item	Est. cost	
NEW 2019 PROJECTS		B&G		
70680 Plumbing		Filtration of Walker Hall kitchen water	3,000	pending final estimate
70630 Structure		Masonry repair (sanctuary, west side)	20,492	
70660 Mechanical		RTU HVAC replacements...year 2/2 replacement plan	60,000	
70790 Capital Misc.		Small unbudgeted Capital items	12,000	
70710 Furniture & Fixtures		Office Furniture needs, if any	2,500	
70680 Plumbing		Insurance deductible for 2019 Chillwater/Flood	25,000	
		<i>sub-total</i>		122,992
		IT/AV		
70720 Technology		Video equipment upgrade	9,125	
70720 Technology		Livestream & Assisted listening upgrade	2,750	
70720 Technology		Walker Hall projection upgrade	1,000	
70720 Technology		Annual IT replacement	7,000	
70720 Technology		ShelbyNext addtl check-in hardware	2,500	
		<i>sub-total</i>		22,375
		TOTAL	145,367	
CARRY OVER PROJECTS FROM 2018				
70630 Structure		Building Re-keying	10,000	
70630 Structure		Architectural concept designs	11,300	
70640 Interior		Kitchen Upgrade	3,650	
		GRAND TOTAL:	170,317	

UNIVERSITY CHRISTIAN CHURCH
Fiscal Year Beginning 1/1/2019
Capital Budget Report January 2019

Account #	Description	Budget Annual
	Cash Balance as of 12/31/2018	\$210,368
	Income	
	Contributions	\$0
	Net Rental Income	\$0
	Misc. Income	\$0
	Trust Income	\$6,000
	Game Day Parking Income	\$5,000 *estimated
	TCU Parking Lease Income	\$0
	Transfer from Operating	\$0
	Endowment Income	\$222,143
	Gross Income	\$233,143
	Non Budget Misc. Expenses	
	Misc. Purchases and Repairs	\$12,000
	Net Columbarian/Memorial Rm	\$0
	Total Non Budget Misc. Expenses	\$12,000
	Net Operating Income	\$221,143
	FUNDING FROM RESERVE TRANSFERS	
	Ministry Areas	\$0
	SS Classes	\$0
	Weekday School	\$0
	TOTAL RESERVE TRANSFERS	\$0
	TOTAL INCOME	\$221,143
	CAPITAL PROJECTS	
	Site	\$0
	Structure	\$41,792
	Interior	\$3,650
	Elevators	\$0
	Mechanical	\$60,000
	Electrical	\$0
	Plumbing	\$28,000
	Fire & Safety	\$0
	ADA	\$0
	Furniture & Fixtures	\$2,500
	Technology	\$22,375
	Total Other Capital Projects	\$158,317
	Accounts Payable - expenses from prior year	
	Cash Balance to GL	\$273,194
	Less Restricted/Deferred Reserves	
	Restricted Reserves (Memorial Rm)	\$25,937
	Net Cash Balance	\$247,258

University Christian Church
Wedding and Event Task Force
Report To The
Board of Stewards
January 22, 2019

1. Background
 - Role of BOS
 - Charge to Task Force
2. Historical Review of Weddings at UCC
3. Why a Decline in UCC Weddings?
 - Changing trends in Weddings
 - External Factors
 - Internal Factors
4. Overview of Weddings at UCC and Review of Current Wedding Policies
5. Review and Comparison of Wedding/Event Policies at Other Venues
 - Other Ft. Worth Churches
 - Other DOC Churches
 - Other Ft Worth Venues (non-church)
 - Other Similar Congregations
6. Member and Wedding/Event Planner Feedback
7. Review of Other Facility/Event Space at UCC
8. Findings and Recommendation to BOS

Venue	Non-Member	Facilities	Fees: Member /	Capacity	Minister	Flower Policy	Photo / Video	Alcohol	Music	Other Web Info
U.C.C.	Yes	Sanctuary	\$1875 / \$2375	1200	Staff required, guests must be approved.	Nothing tossed.	Nothing from chancel.	None in building or parking lots.	Traditional approved only.	No pictures or video on website.
		Chapel	\$1525 / \$1775	100						
		Courtyard		75						
FUMC / Ft Worth	Yes	Sanctuary	\$1800 / \$2500	650	Staff only	Nothing tossed.	Video provided (fee)	None in building or parking lots.	Traditional approved only (list provided)	Pictures including reception info
		Chapel	\$1200 / \$1800	140						
		Reception Hall	\$300 / \$400	n/a						
First Pres.		n/a	n/a							No info listed
St. Stephens	n/a	Sanctuary	n/a	1100	Staff required, guests must be approved.	Nothing tossed.	n/a	Wine Only	Traditional approved only (list provided)	Pictures, video and reception info.
		Chapel		68						
Arborlawn		n/a must call								No info listed
All Saints Ep.	Approval		\$1,685		Staff required, guests must be approved.	Church design, nothing tossed	No audio / video. Photos only.	None in building or parking lots.	Traditional approved only.	
Broadway	Approval	Sanctuary	\$410 / \$1760	600	Guests allowed, staff not required	Silk pedals inside, other tossing outside (no rice)	Stationary video in choir loft	None in building or parking lots.	Must be approved. Any organist allowed.	Confusing
		Chapel	\$410 / \$1410	200						
		Courtyard	\$410 / \$1010	50						
Highland Park UMC Dallas	Yes, but can't book more than 6 mo ahead	Sanctuary	\$1500 / \$2300	800	Staff required, guest must be approved	Arrangements limited to 1-2 and no tossing	Single, stationary video only.		Mostly traditional music, but options for contemporary Christian	Very specific definition of member vs non-member. Strictly worded alcohol and drug policy.
		Chapel	\$1300/\$2100	180						
		Reception Hall	n/a	n/a						
Country Club CC-Kansas City		Sanctuary	\$2000.00		Staff required, Guest must be approved	May toss real petals, not silk	Video ok from chancel or balcony	None	Traditional only. Music planning guide available.	Very informative website with planning guides and forms.
		Chapel	\$2000.00							
Memorial Drive CC-Houston	Yes	Sanctuary				Silk petals OK		None		Members must be active for 6 mo.
		Chapel Fellowship Hall								
Northway CC-Dallas										No wedding information
Cypress Creek CC-Houston	Yes	The Centrum	\$1210 / \$1650	850						
		Forum	\$655 / \$1210	375						
		Reception Available								
Robert Carr / TCU	Affiliates and non-affiliates	Chapel	\$1100 - \$1700	275 - 324	Not provided / Interfaith Allowed	Yes, pedals OK, seeds OK	Liberal video policy	None	Contemporary options. Organ and bells staff only. Piano flexible.	Full info.
Ross Chapel	All	Chapel / Reception								
Marty Leonard Chapel	All	Chapel	\$375 / \$1800	200	Not Provided	n/a	n/a	None	None provided / recorded allowed	
		Amon Carter Center Reception								
The Modern		Café	\$500 / \$2000	98 - 240	Not Provided	n/a	n/a	Yes		
		Lobby	\$5000 / \$7500	250 - 800						
EW Botanic Garden		Several venues	Up to \$2100	7 - 450	Not Provided					

Before you is the book, God vs Money, the latest written by our Board Retreat Speaker, J Clif Christopher. It is my gift to you . . . but this particular gift comes with expectations. I expect you to read it! Before February 16. Question: How many of you have read, "Not Your Parent's Offering Plate"? How many of you have read any of his books? I believe by reading this book, it will enrich our experience at our retreat, we will HEAR more clearly and understand more deeply.

A bit more background on our speaker: J Clif Christopher was ordained in 1975 as a Methodist Minister. He served as a Chaplain in the Army. In 1992, he founded Horizons Stewardship Company that focuses on building, finance and Church growth. He is a certified Church growth consultant and a certified fund raising executive.

One of Clif's books defines a RICH CHURCH as a church focused on Mission, where everything they do is done in serving others, in changing lives, in making Disciples and in following Jesus. Over the past decade, UCC has been lost, in decline in membership . . . partly because our Senior Ministers have believed and were resolved that the mainline Christian churches were losing membership. We were acting like a POOR CHURCH . . . focusing on survival, the need for dollars, the costs of the facility and meeting the needs of our current

members. . . all the while lamenting those who had walked out our doors. POOR churches focus on what the Church needs. RICH churches focus on what Jesus needs. We know that churches ARE growing. Russ spoke on one in particular, Highland Park Methodist, in his report. We have the BEST Clergy Ministerial team in the country with Russ Peterman and Renee Hoke. Every person in this room has a vested interest in University Christian Church's viability. This is why I am so excited that Clif Christopher is coming to speak. We are ready for his words. We are ready to do the work needed to look at our roles differently, to refocus our efforts and to grow God's Kingdom here in these halls and on this campus.

So, what do I need your help with?

1. Each of you is either an adjunct member of a Ministry Division or of an Administrative Committee.
2. If you are the Board's Rep of a Ministry Division, please contact your Chair, invite them to the Retreat and use your persuasion to elicit a commitment.
3. If you are the Board's Rep on an Administrative Committee, please do likewise. However, we are inviting the entire committee. Thus, your "sell" is much bigger and will take more effort!! I made the pitch in this month's Building & Grounds AND Finance . . . but will need follow-through. This will require you to personally get in touch with each member and get a commitment. Kristi & Bill Landreth, talk among yourselves and split the list. Mark & Bill Pardue . . . please do likewise.
4. IF you reach out first via email and their response is a "No", please follow up with a phone call to confirm that they really cannot attend, or with some additional information, that No can become a Yes.
5. RSVP to ME. I need to know WHO is coming. So, we will have a place for them and food for them.
6. What Sunday School Class do you belong to?

7. Please personally invite the Chair to attend. Then, RSVP to me.
8. Russ & Renee...I am assuming you have alerted and invited the Ministry Team but do need RSVP's please.
9. Michelle is a Yes. Has anyone reached out to Patty?
10. Sandra...I will announce and invite those at Assembly next week. Will you/can you commit to follow up with all of the Assembly Elders afterwards? Also, not certain that Cheryl McDonald is an Assembly Elder, but believe she should attend.
11. I believe we need to help Matthew Smid contact the Deacons after the Assembly meeting. Can or will anyone, perhaps someone who has been a Deacon in the past??
12. I will invite the CLG, Stewardship Task Force and Task Force committee Chairs.